

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

July 21, 2011

1.) The meeting was called to order by the President at 7:03 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Wendt, Member Sawicki, Member Niceforo

Absent: Member Pulver

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimmerger, Assistant Superintendent

4.) Academic Spotlight

The Academic Spotlight for the night was cancelled.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by Member Wendt that the Board approve the following items as specified in the individual items: √7a.) Special Meeting Minutes of June 16, 2011; √7b.) Closed Session Meeting Minutes of June 16, 2011; √7c.) Regular Meeting Minutes of June 16, 2011; √8a.) Final Bill Run for 2010-2011; √8b.) Current Bills; √8c.) Township Treasurer Report; √9a1.) Resignation – Meghan VanHoegarden; √9b1.) Employment – Gail Klimek; √9b2.) Employment – Deanne Carano; √9b3.) Employment – Donna Langlois; √9b4.) Employment – Kate Connor; √9b5.) Employment – Hamdi Yasin; √9b6.) Employment – Stephanie Wazio; √9b7.) Employment – Brooke Purpura; √9b8.) Employment – Maggie Lehnhardt; √9b9.) Employment – Claire McGraw; √9b10.) Employment – Elizabeth Sauter; √9b11.) Employment – Kenneth Hommowun; √9b12.) Employment – Stephanie Boersma; √9b13.) Employment – Karen Sepulveda; √9b14.) Employment – Lindsay Tepper; √9b15.) Employment – Laura Rogers; √9b16.) Employment – Rhonda Kulig; √9b17.) Employment – Shannon Brown; √9b18.) Employment – Dana Sullivan; √9b19.) Employment – Roba Sulaiman; √9b20.) Employment – Suzane Naser; √9b21.) Employment – Evetta Osmolski; √9b22.) Employment – Matt Hunt; √9b23.) Employment – Colleen Carey; √9b24.) Employment – Nicole Breit; √9b25.) Employment – Melissa Mielnicki; √9b26.) Employment – Daniel Salihar; √9b27.) Employment – Katrina Kurtz; √9c1.) Leave of Absence – Martin Hamilton; √12a.) Chapman and Cutler LLP; √12b.) Tentative Budget for the 2011-2012 School Year and √12f.) Student/ Parent Handbook for the 2011-2012 School Year.

All members present agreed to remove the following items from the consent agenda and into closed session: √11a1.) Salary Increase - Sheri Maher; √11a2.) Salary Increase - Barry Zakes; √11a3.)

Salary Increase - Ashish Gandhi; √11a4.) Salary Increase - Laurie Hoke; √11a5.) Salary Increase - Julie Kunik; √11a6.) Salary Increase - Jeanne Badie; √11a7.) Salary Increase - Eileen Barry; √11a8.) Salary Increase - Sinead Blake; √11a9.) Salary Increase - Karen Hansen; √11a10.) Salary Increase - Cynthia MocarSKI; √11a11.) Salary Increase - Harry Kampenga; √11a12.) Salary Increase - Anthony DiCharia and √11a13.) Salary Increase - Joseph Fry.

Upon roll call, the vote was as follows:

AYE: Werner, Wendt, Niceforo, Sodaro, Landingham, Sawicki

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

7.) Approval of Minutes ►

√a.) Special Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of June 16, 2011.

√b.) Closed Session Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of June 16, 2011.

√c.) Regular Meeting Minutes of June 16, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of June 16, 2011.

8.) Financial Report and Bills ►

√a.) Final Bill Run for 2010-2011

Under the consent agenda the Board approved the final bill run for the 2010-2011 school year in the amounts of:

\$ 816,961.95	in the Education Fund
\$ 56,392.87	in the Building Fund
\$ 2,334.80	in the Transportation Fund
\$ 1,522.73	in the Debt Services Fund

√b.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 301,035.79	in the Education Fund
\$ 28,836.84	in the Building Fund
\$ 50,756.00	in Site Improvement
\$ 61,884.42	in the Transportation Fund
\$ 1,994,519.42	in Gross Payrolls

√c.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of June to be accepted as prepared.

d.) The District 122 Summary Sheet for June – Informational item for the Board.

9.) Personnel ▶

a.) Resignation

√1.) Meghan VanHoegarden

Under the consent agenda the Board accepted the resignation of Meghan VanHoegarden effective immediately.

b.) Employment

√1.) Gail Klimek

Under the consent agenda the Board approved the employment of Gail Klimek as a Building Secretary at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$20.74.

√2.) Deanne Carano

Under the consent agenda the Board approved the employment of Deanne Carano as a Building Secretary at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$14.25 pending a background check.

√3.) Donna Langlois

Under the consent agenda the Board approved the employment of Donna Langlois as a Part-Time Building Secretary at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$14.25 pending a background check.

√4.) Kate Connor

Under the consent agenda the Board approved the employment Kate Connor as an Instructional 3rd Grade Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 4, Step 3 pending a background check.

√5.) Hamdi Yasin

Under the consent agenda the Board approved the employment of Hamdi Yasin as a Transitional Bilingual Education Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 4, Step 2 pending a background check.

√6.) Stephanie Wazio

Under the consent agenda the Board approved the employment of Stephanie Wazio as a 3rd Grade Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 1, Step 3.

√7.) Brooke Purpura

Under the consent agenda the Board approved the employment of Brooke Purpura as a 1st Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 4.

√8.) Maggie Lehnhardt

Under the consent agenda the Board approved the employment of Maggie Lehnhardt as a 3rd Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4.

√9.) Claire McGraw

Under the consent agenda the Board approved the employment of Claire McGraw as a Middle School Math/Science Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√10.) Elizabeth Sauter

Under the consent agenda the Board approved the employment of Elizabeth Sauter as a Middle School Spanish/ Social Studies Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 2 pending a background check.

√11.) Kenneth Hommowun

Under the consent agenda the Board approved the employment of Kenneth Hommowun as a Part-Time Elementary Music Teacher for the 2011-2012 school year starting at Lane 1, Step 2.

√12.) Stephanie Boersma

Under the consent agenda the Board approved the employment of Stephanie Boersma as a Part-Time Elementary Art Teacher for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√13.) Karen Sepulveda

Under the consent agenda the Board approved the employment of Karen Sepulveda as a Preschool Teacher for the 2011-2012 school year starting at Lane 1, Step 3.

√14.) Lindsay Tepper

Under the consent agenda the Board approved the employment of Lindsay Tepper as a Preschool Teacher for the 2011-2012 school year starting at Lane 1, Step 2.

√15.) Laura Rogers

Under the consent agenda the Board approved the employment of Laura Rogers as an Assistant Principal at Columbus Manor Elementary School for the 2011-2012 school year.

√16.) Rhonda Kulig

Under the consent agenda the Board approved the employment of Rhonda Kulig as an Assistant Principal at Lieb Elementary School for the 2011-2012 school year.

√17.) Shannon Brown

Under the consent agenda the Board approved the employment of Shannon Brown as the Instructional Technology Teacher and Assistant Principal at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 7 pending a background check.

√18.) Dana Sullivan

Under the consent agenda the Board approved the employment of Dana Sullivan as a Fourth Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4.

√19.) Roba Sulaiman

Under the consent agenda the Board approved the employment of Roba Sulaiman as an ESL Teacher for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√20.) Suzane Naser

Under the consent agenda the Board approved the employment of Suzane Naser as a TBE Arabic Teacher for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√21.) Evetta Osmolski

Under the consent agenda the Board approved the employment of Evetta Osmolski as a Kindergarten Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 2, Step 2.

√22.) Matt Hunt

Under the consent agenda the Board approved the employment of Matt Hunt as a Physical Education Teacher (.3)/ Instructional Assistant (.7) at Simmons Middle School for the 2011-2012 school year with a blended salary of \$21,457.00.

√23.) Colleen Carey

Under the consent agenda the Board approved the recall of Colleen Carey as a Third Grade Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year.

√24.) Nicole Breit

Under the consent agenda the Board approved the recall of Nicole Briet as an Early Childhood Instructional Assistant at Harnew Elementary School for the 2011-2012 school year.

√25.) Melissa Mielnicki

Under the consent agenda the Board approved the recall of Melissa Mielnicki as an Early Childhood Instructional Assistant at Harnew Elementary School for the 2011-2012 school year.

√26.) Daniel Salihar

Under the consent agenda the Board approved the recall of Daniel Salihar as an Instructional Assistant at Simmons Middle School for the 2011-2012 school year.

√27.) Katrina Kurtz

Under the consent agenda the Board approved the recall of Katrina Kurtz as a Preschool Teacher for the 2011-2012 school year starting at Lane 4, Step 2.

c.) Leave of Absence

√1.) Martin Hamilton

Under the consent agenda the Board approved the leave of absence for Martin Hamilton beginning on July 11, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

10.) Notices and Communications

- a.) Summer School Newsletter – Informational item for the Board.
- b.) Columbus Manor Playground – The Columbus Manor PTA has agreed to donate \$5,000 towards new playground equipment at Columbus Manor, along with the possibility of raising an additional \$5,000. This will be added to the total that the Board has agreed to pay. The playground is in need of equipment that is accessible by children with special needs.
- c.) The Classmate, LTD Book Donation to Columbus Manor – Informational item for the Board.
- d.) Feasibility Study for Grade Level Centers vs. Neighborhood Schools – District administration will ask for approval at the August meeting to begin a feasibility study on grade level centers vs. neighborhood schools.
- e.) Technology Plan Approval – Informational item for the Board.
- f.) Preschool for All Grant Approval – The District Preschool for All Grant was recently approved. This year the District will receive \$600,000 for the program. Thank you to Julie Shellberg, Diana Brown, and all the others who took the time to write the grant and made this possible.
- g.) Board and Administrator Publication – Informational item for the Board.
- h.) Financial Recognition – Informational item for the Board.
- i.) Illinois Emergency Management Agency Reimbursement – The District received money from the State to help cover some of the costs for the cleanup after the February blizzard.

j.) Carson's 2008 & 2009 Tax Objection – Petition to Intervene – Informational item for the Board.

11.) Unfinished Business ▶

a.) Salary Increases for Administrative and Non-Union Employees

√1.) Sheri Maher

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Secretary Werner and seconded by President Sodaro that the Board approve the contract for Sheri Maher, Curriculum/Title I Coordinator, for the 2011-2012 school year at a salary of \$70,759.00.

Upon roll call, the vote was as follows:

AYE: Sodaro, Landingham, Wendt, Sawicki, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

√2.) Barry Zakes

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Barry Zakes, Systems Specialist, for the 2011-2012 school year at a salary of \$90,594.74.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Sodaro, Landingham, Niceforo

NAY: Werner

Absent: Pulver

The motion carried 5-1-0-1.

√3.) Ashish Gandhi

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Ashish Gandhi, Technology Assistant, for the 2011-2012 school year at a salary of \$58,422.00.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Sawicki, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

4.) Laurie Hoke

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Laurie Hoke, School Psychologist, for the 2011-2012 school year at a salary of \$72,096.00.

Upon roll call, the vote was as follows:

- AYE: Wendt, Niceforo, Landingham, Sodaro, Sawicki, Werner
- NAY: None
- Absent: Pulver

The motion carried 6-0-0-1.

5.) Julie Kunik

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board the approve the contract for Julie Kunik, Superintendent Secretary, for the 2011-2012 school year at a hourly rate of \$25.10.

Upon roll call, the vote was as follows:

- AYE: Wendt, Niceforo, Sawicki, Landingham, Sodaro, Werner
- NAY: None
- Absent: Pulver

The motion carried 6-0-0-1.

6.) Jeanne Badie

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Jeanne Badie, Administrative Assistant, for the 2011-2012 school year at a hourly rate of \$21.90.

Upon roll call, the vote was as follows:

- AYE: Wendt, Niceforo, Sawicki, Sodaro, Landingham, Werner
- NAY: None
- Absent: Pulver

The motion carried 6-0-0-1.

7.) Eileen Barry

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Eileen Barry, Administrative Secretary, for the 2011-2012 school year at a hourly rate of \$18.25.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Sodaro, Landingham, Niceforo, Werner
NAY: None
Absent: Pulver

The motion carried 6-0-0-1.

√8.) Sinead Blake

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Sinead Blake, Administrative Secretary, for the 2011-2012 school year at a hourly rate of \$18.25.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Sodaro, Landingham, Niceforo, Werner
NAY: None
Absent: Pulver

The motion carried 6-0-0-1.

√9.) Karen Hansen

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Karen Hansen, Payroll/ Bookkeeper, for the 2011-2012 school year at a hourly rate of \$26.41.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Sodaro, Landingham, Werner
NAY: None
Absent: Pulver

The motion carried 6-0-0-1.

√10.) Cynthia MocarSKI

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by President Sodaro that the Board approve the contract for Cynthia MocarSKI, Administrative Assistant, for the 2011-2012 school year at a hourly rate of \$16.60.

Upon roll call, the vote was as follows:

AYE: Sodaro, Sawicki, Niceforo, Landingham
NAY: Werner, Wendt
Absent: Pulver

The motion carried 4-2-0-1.

√11.) Harry Kampenga

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by President Sodaro that the Board approve the contract for Harry Kampenga, Building Engineer, for the 2011-2012 school year at a hourly rate of \$29.10.

Upon roll call, the vote was as follows:

AYE: Wendt, Sodaro, Sawicki, Landingham, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

√12.) Anthony DiCharia

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve the contract for Anthony DiCharia, Building Engineer, for the 2011-2012 school year at a hourly rate of \$28.01.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Landingham, Sodaro, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

√13.) Joseph Fry

Item was removed from the consent agenda and moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Sawicki that the Board approve the contract for Joseph Fry, Maintenance Assistant, for the 2011-2012 school year at a hourly rate of \$16.00.

Upon roll call, the vote was as follows:

AYE: Wendt, Sawicki, Landingham, Sodaro, Niceforo, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

12.) New Business ►

√a.) Chapman and Cutler LLP

Under the consent agenda the Board approved the law firm of Chapman and Cutler LLP be appointed as bond counsel for the Taxable General Obligation Refunding Bond, Series 2011C for Ridgeland School District 122.

√b.) Tentative Budget for the 2011-2012 School Year

Under the consent agenda the Board gave approval to place the tentative budget for the 2011-2012 school year on display.

c.) Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

d.) Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

e.) Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C

Item was tabled till the August 18th Board meeting. A special meeting will be held on July 27, 2011 for Board members to speak with the District bond counsel, Chapman and Cutler LLP.

√f.) Student/ Parent Handbook for the 2011-2012 School Year

Under the consent agenda the Board approved the Student/ Parent Handbook for the 2011-2012 School Year.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

Member Wendt welcomed the new staff that attended the meeting.

Secretary Werner asked the District Administration to continue their search for a marquee.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of

employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board entered into Closed Session at 8:03 p.m.

It was moved by Secretary Werner and seconded by Vice President Landingham that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board returned to Open Session at 8:26 p.m.

16.) Possible Action After Closed Session

N/A

17.) Future Business

August 3,4,5	Registration
August 9	New Teacher Orientation
August 11	Policy/ Finance Committee Meetings
August 16	Teacher Institute
August 17	Student 1 st Day – 1 Hour
August 18	Student 2 nd Day – Half Day
	Board of Education Meeting – District Office
August 19	Student 3 rd Day – Full Day

18.) Adjournment

It was moved by Secretary Werner and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The meeting adjourned at 8:35 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

July 27, 2011

1.) The meeting was called to order by the President at 6:45 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

It was moved by Member Wendt and seconded by Member Sawicki that Member Niceforo be elected Secretary Pro Tempore. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3.

3.) Roll Call

Present: President Sodaro, Member Sawicki, Member Wendt, Member Niceforo

Absent: Vice President Landingham, Secretary Werner, Member Pulver

Also Present: Tom Smyth, Superintendent

Eric Trimberger, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Unfinished Business ▶

a.) Options for Restructuring Referendum Bond Payments

The Board of Education heard a presentation from John Repsholdt, Financial Advisor, Tom Chapman, Managing Director for Public Finance at Raymond James & Associates, Inc., and Erin Bartholomy, Partner at Chapman & Cutler LLP regarding the options available to the Board of Education to restructure the bond payments issued from the 2000 Building Bond Referendum.

Attached to the minutes is a copy of the presentation.

6.) Comments from Visitors on New Business

No visitors requested to address the Board.

7.) Comments from Board Members

No comments from Board Members.

8.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act* (if needed)

N/A

9.) Possible Action After Closed Session

N/A

10.) Future Business

August 3,4,5	Registration
August 9	New Teacher Orientation
August 11	Policy/ Finance Committee Meetings
August 16	Teacher Institute
August 17	Student 1 st Day – 1 Hour
August 18	Student 2 nd Day – Half Day
	Board of Education Meeting – District Office
August 19	Student 3 rd Day – Full Day

11.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 4-0-0-3. The meeting adjourned at 9:04 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

School District Number 122 Cook County, IL (Ridgeland Elementary)

Presentation on
Debt Refunding

Prepared by:
John V. Repsholdt
Raymond James &
Chapman & Cutler
July 27, 2011

Introduction

- BOE identified \$36 Million in projects in 2000
- BOE had only \$24 Million on bonding authority
- BOE had two choices
 - Relief from General Assembly
 - Sell Capital Appreciation Bonds at 9% interest to generate extra \$12 Million

Current Situation

- BOE sold non-callable Capital Appreciation Bonds in 2000, 2001, and 2003
- Bond payments were structured at a level tax rate of 57 cents
- Bond Underwriter assumed EAV increase of 12% every three years
- Payments increase significantly every three years
- 2001 Bonds have been paid off

Other Considerations

- It is expensive relative to debt that can be issued today.
- There is no optional early retirement option available to the District.
- A principle owner of the debt does not wish to sell it back to the District.

Options for BOE

- Refund existing debt for a savings
- Refund existing debt to restructure payments
- Take no action

What is a Refunding?

- A refunding is like a mortgage refinancing.
- A refunding can reduce the District's interest cost.
- A refunding can restructure the District's payments.
- A refunding does not eliminate the old debt. Rather, it provides for the payments of the old debt.

How is a Refunding Accomplished?

- Like in a mortgage refinancing, a new debt is created.
- In a mortgage refinancing, the money from the new debt retires the old debt and pays expenses.
- In a refunding the money goes into an annuity to provide for the payments of the old debt on their payment dates in the future, and pays expenses. We call this annuity an Escrow Account.

What Assets go into an Escrow Account?

- Typically the assets are U.S. Treasury Securities that are issued specifically for State and Local Governments – only, and for this purpose (SLGs) that yield about 3% overall.
- Another option is U.S. Treasury Securities or certain “Agencies” of the U.S.A., that are traded in the market on a daily basis.
- A third option is obligations of any State or Local Government such as, municipal bonds.

How does the Safety of U.S. Treasuries and Municipal Bonds compare?

- Both have very low default risk.
- Both make “fixed” payments of interest and principal.
- Treasuries are guaranteed by the Federal Government. Municipals are guaranteed by a State or Local Government.
- State guarantees are like Federal guarantees in that they are backed up by an annual appropriation.
- Local guarantees can be backed up by a property tax that is automatic and separate from the annual appropriation.

How the Markets Compare?

- The Treasury Market is large, liquid and fluid.
 - Any amount of Treasury obligations can be acquired on any banking day.
 - Although liquidity is not a factor, trading spreads for Treasuries are very low and calibrated as $1/16^{\text{th}}$ of 1%. Sometimes as $1/32^{\text{nd}}$ of 1%.
- The subset of the Municipal Market of interest is the antithesis of the Treasury Market.
 - Only about \$4 million of suitable municipals are traded weekly. Of that we expect to acquire \$1 million or less on a weekly basis.
 - Liquidity could be a factor in the future. Trading spreads for municipals are as high as 1%.

What Are Other Considerations For An Escrow Account?

- Cash Flow and Payment Date Matching.
 - Cash Adequacy
 - Idle Cash
 - Perfect Fits
- Yield and Relationship to Cost.
 - Municipals offer higher yield/lower cost than Treasuries, maybe \$4 to \$5 million less in cost
 - Treasuries in Escrow are also subject to yield IRS limitations
- Maintaining a high level of assurance.
 - With Treasuries a high level of assurance has always been assumed
 - Municipals must be reviewed and changes in the future may be advantageous or necessary

What Are the Process Considerations?

- Treasury Escrow Process (Unlimited Amounts):
 - Sell the Refunding Bond Issues.
 - Buy the Treasuries through subscription (SLGs)

What Are the Process Considerations?

- **Municipal Bond Escrow Process**
 - Buy the Municipals through solicitation
 - Use 3 or 4 different municipal dealers
 - Buy in small (\$25K) or large (\$1 mil) trades
 - Buy in Initial Public Offering (IPO)
 - Sell Series C bonds (mini temporary bonds) to the Education Fund
 - Each Series C bond will cover the cost of the day's purchases and expenses
 - Each Series C bond will have new tax levies and abate old tax levies
 - Sell Series D bonds (permanent refunding bonds) to the Market for cash and to replace the “many - mini” Series C bonds
 - Once the amount of Series C bonds accumulates to \$3 million or so
 - Approximately when the “oldest” Series C bond in the Education Fund is 30 days old, more or less depending on the stability of the bond market.

Resolution #1
District issues Refunding Bonds,
Series 2011C ("Mini-Bonds").
District uses Educational Fund
Monies to purchase these bonds.

District is BUYER/INVESTOR of Fixed Income
Securities in the Open Market with its
Series 2011C "Mini-Bonds" creating a
"Security Purchase Portfolio" which is an Asset
of District placed in a separate Escrow Account
and pledged to the payment of the refunded
maturities of The Series 2000 and 2003 Bonds

District Issued Ser. 2000 and Ser.
2003 GO ULT Bonds
Ser. 2000 -- Non-Callable CABS
Ser. 2003 -- Non-Callable CABS

Resolution #2
District issues \$3 million Tranches to the
Market of Current Refunding Bonds, Series
2011D that refunds the District's Series 2011C
"Mini-Bonds"

What are the Risk Considerations?

- There is no interest rate risk for the Treasury Escrow Process since all interest rates are locked in at the same time.
- Using Treasury Bonds locks in a much higher cost / lower yield compared to what is visible for the Municipal Escrow Process. Maybe \$4 to \$5 million more.
- The ratings risk associated with Treasuries is not important to the plan.

Municipal Interest Rate Risk

- Rates could rise while the Education Fund accumulates the Series C bonds and before they can be taken out with the Series D bonds.
- Should this unfavorable circumstance arise, it could reduce the “apparent” savings of the Municipal method
- It could also temporarily halt the continuation of the Municipal process and restrict the \$3 million loan from the Education Fund to the Escrow Fund.

What is the Plan?

- Two Refunding Issues:
 - Issue \$7 million in 2011
 - Issue \$33 million (Treasury Escrow) or \$28 million (Muni Escrow) in 2012
- Attempt to Establish a Favorable Municipal Bond Escrow
 - Buy the Municipals through solicitation Process
 - Attempt to Participate in an IPO
 - Sell Series C bonds (mini temporary bonds) to the Education Fund
 - Sell Series D bonds (permanent refunding bonds) to the Market for cash and to replace the Series C bonds as quickly as possible

What is the Plan?

- Continue to Evaluate and Assess the Process Alternatives
 - Can have a municipal bond escrow and a treasury escrow funded by separate bond issues sold for cash.
 - Report results and compare cost to alternatives based on actual market data

What are the Next Steps?

- Decide on which Escrow should be used
- Decide on the parameters of the first \$7 million Refunding issue
 - Length of Term
 - Debt Service Structure
 - Optional Call Provisions
- Pass resolutions on August 18th BOE meeting
- Begin the marketing process

Questions?

Refunding Issues Combined Repayment Schedule Options

- Within the existing footprint terminating in 2023.
 - Lowest cost of funds
 - Call Option
 - Potential Savings with muni escrow only
 - Interest rate risk to re-structure at the call, one bite on the apple
- Extended to 2031
 - Higher cost of funds
 - Call Option
 - Break even with muni escrow, cost of treasury escrow

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

August 18, 2011

- 1.) The meeting was called to order by the President at 7:01 p.m.**
- 2.) The Pledge of Allegiance was said and the mission statement was read.**

3.) Roll Call

Present: President Sodaro, Secretary Werner, Member Sawicki, Member Pulver, Member Wendt, Member Niceforo, Vice President Landingham (arrived at 7:45 p.m.)

Absent: None

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent
Eric Trimberger, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

Tosha Summers, 9200 Stanford, expressed her concern for the class sizes at Lieb elementary school in 1st grade. Current classroom sizes are at 33 each. She asked the Board if there is anything they can do to lower the size.

Keyanta Jackson, 7100 West 95th Street, spoke on the 1st grade class sizes at Lieb. This is the 2nd year in a row where her son has been in a large class. She asked the Board if it would be possible to begin holding registration earlier in the summer to prevent any last minute hiring if that would be the case for the 1st grade classroom.

5.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √6a.) Closed Session Meeting Minutes of July 21, 2011; √6b.) Regular Meeting Minutes of July 21, 2011; √6c.) Special Meeting Minutes of July 27, 2011; √7a.) Current Bills; √7b.) Township Treasurer Report; √9a1.) Resignation – Diane Mackowiak; √9b1.) Employment – Hadeel Shaqildi; √9b2.) Employment – Lilliana Cruz; √9b3.) Employment – Gabriela Radon; √9b4.) Employment – Jennifer Funk; √9b5.) Employment – Jadwiga Konopka; √9b6.) Employment – Candido Lopez; √9b7.) Employment – Wisam Fakhoury; √9b8.) Employment – Cynthia Dillon; √9b9.) Employment Magdalena Graciano; √9b10.) Employment – Patrick Wyatt; √9b11.) Employment – Benjamin Canas; √9b12.) Employment – Sayida Baste; √9b13.) Employment – Danielle Goravica; √9b14.) Employment – Colleen Flynn; √9b15.) Employment – Erin Neylon; √9b16.) Employment – Amy Molony; √9b17.) Employment – Elizabeth Maskill; √9b18.) Angelica Ziemian; √9c1.) Leave of Absence – Christine Mech and √9c2.) Leave of Absence – Kathie Lorenz.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Sawicki, Wendt, Sodaro, Werner

NAY: None

Absent: Landingham

The motion carried 6-0-0-1*.

* Member Pulver abstained on the following items: √6a.) Closed Session Meeting Minutes of July 21, 2011; √6b.) Regular Meeting Minutes of July 21, 2011 and √6c.) Special Meeting Minutes of July 27, 2011.

* Member Werner abstained on item √6c.) Special Meeting Minutes of July 27, 2011.

6.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of July 21, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of July 21, 2011.

√b.) Regular Meeting Minutes of July 21, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of July 21, 2011.

√c.) Special Meeting Minutes of July 27, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of July 27, 2011.

7.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	375,250.61	in the Education Fund
\$	37,807.89	in the Building Fund
\$	95,546.00	in Site Improvement
\$	50,596.11	in the Transportation Fund
\$	164,478.43	in Gross Payrolls

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of July as prepared.

c.) The District 122 Summary Sheet for July – Informational item for the Board.

8.) Personnel ►

a.) Resignation

√1.) Diane Mackowiak

Under the consent agenda the Board accepted the resignation of Diane Mackowiak effective immediately.

b.) Employment

√1.) Hadeel Shaqildi

Under the consent agenda the Board approved the employment of Hadeel Shaqildi as a Transitional Bilingual Education Arabic Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 4 pending a background check.

√2.) Lilliana Cruz

Under the consent agenda the Board approved the employment of Lilliana Cruz as an ESL Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

√3.) Gabriela Radon

Under the consent agenda the Board approved the employment of Gabriela Radon as an ESL Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√4.) Jennifer Funk

Under the consent agenda the Board approved the employment of Jennifer Funk as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√5.) Jadwiga Konopka

Under the consent agenda the Board approved the employment of Jadwiga Konopka as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 4, Step 3 pending a background check.

√6.) Candido Lopez

Under the consent agenda the Board approved the employment of Candido Lopez as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 per hour pending a background check.

√7.) Wisam Fakhoury

Under the consent agenda the Board approved the employment of Wisam Fakhoury as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√8.) Cynthia Dillon

Under the consent agenda the Board approved the employment of Cynthia Dillon as a

Social Worker at Harnew Elementary School for the 2011-2012 school year starting at Lane 6, Step 1 pending a background check.

√9.) Magdalena Graciano

Under the consent agenda the Board approved the employment of Magdalena Graciano as an Intern at Kolb Elementary School for the 2011-2012 school year at a rate to be paid by Governor State University.

√10.) Patrick Wyatt

Under the consent agenda the Board approved the employment of Patrick Wyatt as a Night Custodian at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$12.00.

√11.) Benjamin Canas

Under the consent agenda the Board approved the employment of Benjamin Canas as a Night Custodian at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$12.00.

√12.) Sayida Baste

Under the consent agenda the Board approved the employment of Sayida Baste as a Part-Time (.6) Speech Pathologist at Kolb Elementary School for the 2011-2012 school year starting at Lane 6, Step 1 pending a background check.

√13.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Part-Time (.5) LD Resource Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√14.) Colleen Flynn

Under the consent agenda the Board approved the employment of Colleen Flynn as a 3rd Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 4, Step 1 pending a background check.

√15.) Erin Neylon

Under the consent agenda the Board approved the employment of Erin Neylon as a 3rd Grade Teacher at Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

√16.) Amy Molony

Under the consent agenda the Board approved the employment of Amy Molony as a 4th Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 1, Step 2.

√17.) Elizabeth Maskill

Under the consent agenda the Board approved the employment of Elizabeth Maskill as a 1st Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 1, Step 3.

√18.) Angelica Ziemian

Under the consent agenda the Board approved the employment of Angelica Ziemian as a Preschool Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

c.) Leave of Absence

√1.) Christine Mech

Under the consent agenda the Board approved the leave of absence for Christine Mech beginning on October 11, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

√2.) Kathie Lorenz

Under the consent agenda the Board approved the leave of absence for Kathie Lorenz beginning on August 2, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

9.) Notices and Communications

- a.) Summer School Newsletter – Informational item for the Board.
- b.) Board of Education Building Walkthrough – Member Wendt and Secretary Werner agreed to schedule the walkthrough on Saturday, September 3, 2011 beginning at 9:00 a.m.

Vice President Landingham arrived at 7:45 p.m.

10.) Unfinished Business ▶

- a.) Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C

Secretary Werner read the title of the resolution aloud.

It was moved by Member Pulver and seconded by Member Wendt that the Board adopt Resolution 12-001, Providing for the Issue of Not to Exceed \$7,000,000 Taxable General Obligation Refunding School Bonds, Series 2011C.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Sodaro

NAY: Niceforo, Werner
 Abstain: Landingham
 Absent: None

The motion carried 4-2-1-0.

b.) Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds

Secretary Werner read the title of the resolution aloud.

It was moved by Member Pulver and seconded by Member Sawicki that the Board adopt Resolution 12-002, Providing for the Issue of Not to Exceed \$7,000,000 General Obligation Refunding School Bonds.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Sodaro
 NAY: Niceforo, Werner
 Abstain: Landingham
 Absent: None

The motion carried 4-2-1-0.

c.) Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C

It was moved by Member Pulver and seconded by President Sodaro that the Board adopt Resolution 12-003, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of Taxable General Obligation Refunding School Bonds, Series 2011C.

Upon roll call, the vote was as follows:

AYE: Pulver, Sodaro, Sawicki, Wendt
 NAY: Niceforo, Werner
 Abstain: Landingham
 Absent: None

The motion carried 4-2-1-0.

11.) New Business ►

N/A

12.) Comments from Visitors on New Business

No visitors requested to address the Board.

13.) Comments from Board Members

Member Wendt wished all a great school year.

14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Member Wendt and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The Board entered Closed Session at 7:56 p.m.

It was moved by President Sodaro and seconded by Member Wendt that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The Board returned to Open Session at 8:54 p.m.

15.) Possible Action After Closed Session

a.) Termination of Support Personnel

It was moved by Member Wendt and seconded by President Sodaro that the Board approve the termination of employee 1985.1201 effective immediately.

Upon roll call, the vote was as follows:

AYE: Wendt, Sodaro, Pulver, Sawicki, Landingham, Werner, Niceforo

NAY: None

Absent: None

The motion carried 7-0-0-0.

16.) Future Business

- August 19 Student 3rd Day – Full Day
- August 25 Kindergarten Begins
- August 29 Simmons 6th Grade Open House – 6-7:30 p.m.
- August 31 Columbus Manor Open House – 6-7:30 p.m.
- September 1 Harnew Open House – 6-7:30 p.m.
- September 5 No School – Labor Day
- September 7 Lieb Open House – 6-7:30 p.m.
- September 8 Simmons 7th & 8th Grade Open House – 6-7:30 p.m.
- September 9 Kolb Open House – 6-7:30 p.m.
- September 8 Finance & Policy Committee Meetings
- September 15 Board Meeting at Harnew Elementary School

17.) Adjournment

It was moved by Secretary Werner and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The

motion carried 7-0-0-0. The meeting adjourned at 9:10 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Harnew Elementary School, Cafetorium
9101 South Meade, Oak Lawn, IL 60453**

September 15, 2011

1.) The meeting was called to order by the President at 7:11 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Niceforo, Member Sawicki, Member Wendt, Member Pulver (arrived at 7:20 p.m.)

Absent: None

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Harnew 4th grade students, along with their teachers, Mrs. Risley and Mrs. O'Connor, demonstrated a student created power point lesson involving a place value game. Students had the audience play along during the game.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

James Peschel, 5751 West 89th Street, expressed his concern regarding the AYP status at Harnew, Columbus Manor, and Simmons. He asked the Board what they are doing to assist those students affected by a language barrier whose scores may be bringing us down.

Nancy Havlin, 5th Grade Teacher and Union President, came to the Board regarding current staffing numbers and needs for the District. She asked the Board to take another look at the class numbers and ability levels of the students to decide if they can add additional teachers and/or classroom support for those in need.

6.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by Member Niceforo the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of August 18, 2011; √7b.) Regular Meeting Minutes of August 18, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Resignation – Colleen Carey; √9b1.) Employment – Jennifer Hedderman; √9b2.) Employment – Abby Brackins; √9b3.) Employment – Chris Marsik; √9b4.) Employment – Nicole Smith; √9b5.) Employment – Melita Loya; √9b6.) Employment – Megan Corbett; √9d.) Tenure for Final Year Probationary Teachers; √9e.) Board Certified Behavior Analyst Contract; √11b.) Press PLUS Updates for First Reading; √11c1.) Recognition of School - Columbus Manor; √11c2.) Recognition of School – Lieb; √11c3.) Recognition of School – Kolb; √11c4.) Recognition of School – Harnew; √11c5.) Recognition of School – Simmons and √11d.) Purchase of Township Treasurer Software.

Upon roll call, the vote was as follows:

AYE: Werner, Niceforo, Pulver, Wendt, Sawicki, Landingham, Sodaro

NAY: None

Absent: None

The motion carried 7-0-0-0*.

* Member Landingham abstained on item 7b.) Regular Meeting Minutes of August 18, 2011.

7.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of August 18, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of August 18, 2011.

√b.) Regular Meeting Minutes of August 18, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of August 18, 2011.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approve the current bills in the amounts of:

\$	606,472.86	in the Education Fund
\$	63,103.03	in the Building Fund
\$	1,397.94	in the Transportation Fund
\$	632,045.75	in Gross Payrolls
\$	29,049.17	in Site & Improvement
\$	1,522.73	in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of August be accepted as prepared.

c.) The District 122 Summary Sheet for August 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ►

a.) Resignation

√1.) Colleen Carey

Under the consent agenda the Board approved the resignation of Colleen Carey, effective immediately.

b.) Employment

√1.) Jennifer Hedderman

Under the consent agenda the Board approved the employment of Jennifer Hedderman as a Part-Time (.4) 3rd Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 4, Step 1.

√2.) Abby Brackins

Under the consent agenda the Board approved the employment of Abby Brackins as a Part-Time (.4) 4th Grade Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

√3.) Chris Marsik

Under the consent agenda the Board approved the employment of Chris Marsik as a 5th Grade 1:1 Instructional Assistant at Lieb Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√4.) Nicole Smith

Under the consent agenda the Board approved the employment of Nicole Smith as a 3rd Grade 1:1 Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√5.) Melita Loya

Under the consent agenda the Board approved the employment of Melita Loya as a Preschool Instructional Assistant at Harnew Elementary for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√6.) Megan Corbett

Under the consent agenda the Board approved the employment of Megan Corbett as Hearing Impaired Program 1:1 Translator to be placed at the Eisenhower Cooperative for the 2011-2012 school year at a hourly rate of \$17.00 pending a background check.

c.) Leave of Absence

1.) Jill Poetz

It was moved by President Sodaro and seconded by Secretary Werner that the Board approve the leave of absence for Jill Poetz beginning on or before December 2, 2011 through the remainder of the 2011-2012 school year as per Article XIII, Section 1, and Article XIV, Section 2 and 8 of the *Agreement between the Board of Education and the*

Ridgeland Council of Local 943. There being no objection to the motion, all members present voted “AYE”. The motion carried 7-0-0-0.

√d.) Tenure for Final Year Probationary Teachers

Under the consent agenda the Board granted tenure to the following individuals effective August 16, 2011: Jeanine Dudek, Amy Wilson, Allison Matuszak, Jean Patterson, Taina Garcia, Allison Hornik, Rachel Thacker, Amy Wojtan, and Agnieszka Walkosz.

√e.) Board Certified Behavior Analyst Contract

Under the consent agenda the Board approved the contract between ABA Midwest Ltd. and Ridgeland School District 122 for the services of Janice M. Pellecchia, M.A., BCBA and Holly Strubner, M.A., BCBA for the 2011-2012 school year.

10.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board.
- b.) Faculty Leader Minutes – Informational item for the Board.
- c.) Standard & Poor’s Bond Rating – Informational item for the Board.
- d.) Building and Grounds Walk-Through Results – Member Wendt and Secretary Werner recently completed a building walk-through. All schools looked great.
- e.) Renaming of Kolb Park – Informational item for the Board.

11.) New Business ▶

- a.) Resolution 12-004, Adopting the 2011-2012 Budget

Secretary Werner read the Resolution aloud.

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-004, Adopting the 2011-2012 Budget.

Upon roll call, the vote was as follows:

AYE: Sodaro, Pulver, Wendt, Sawicki, Niceforo, Landingham, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

√b.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 1:10, School District Legal Status (School Board Organization); Policy 2:10, School District Governance (Board of Education); Policy 2:125, Board Member

Expenses (Board of Education) and Policy 3:10, Goals and Objectives (General School Administration).

c.) Application for Recognition of Schools

√1.) Columbus Manor

Under the consent agenda the Board approved the Application for Recognition of Schools for Columbus Manor for the 2011-2012 school year.

√2.) Lieb

Under the consent agenda the Board approved the Application for Recognition of Schools for Lieb for the 2011-2012 school year.

√3.) Kolb

Under the consent agenda the Board approved the Application for Recognition of Schools for Kolb for the 2011-2012 school year.

√4.) Harnew

Under the consent agenda the Board approved the Application for Recognition of Schools for Harnew for the 2011-2012 school year.

√5.) Simmons

Under the consent agenda the Board approved the Application for Recognition of Schools for Simmons for the 2011-2012 school year.

√d.) Purchase of Township Treasurer Software

Under the consent agenda the Board approved the Worth Township Treasurer purchase of Infinite Visions at an estimated cost of \$63,518 to be paid over the next 2 fiscal years.

12.) Comments from Visitors on New Business

No visitors requested to address the Board.

13.) Comments from Board Members

All members thanked the Fourth Grade students and teachers for a great spotlight.

Member Pulver congratulated the District on a great start to the school year, with a large kudos going to Simmons.

Secretary Werner requested that administration take a look at translating the Student/Parent handbook in Spanish, Polish, and Arabic. She also commented that she attended the five open houses and feels they went great.

President Sodaro commented that it is great to see the buildings active again. It has been a great start to the new school year.

14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

N/A

15.) Possible Action after Closed Session

N/A

16.) Future Business

- 9/20 Village of Oak Lawn – Town Meeting – 7 p.m. at Harnew
- 9/23 Student Half Day – School Improvement Day
- 10/6 Parent/Teacher Conferences – 5-8 p.m.
- 10/7 Parent/Teacher Conferences – 9 a.m. – 12 p.m. – No School
- 10/10 Columbus Day – No School
- 10/13 Policy and Finance Committee Meetings
- 10/20 Board of Education Meeting – 7 p.m. at District Office

17.) Adjournment

It was moved by Secretary Werner and seconded by Member Pulver that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 7-0-0-0. The meeting adjourned at 9:07 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Harnew Elementary School, Cafetorium
9101 South Meade, Oak Lawn, IL 60453**

September 15, 2011

2011-2012 BUDGET HEARING

1.) The meeting was called to order by the President at 7:05 p.m.

2.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner,
Member Niceforo, Member Sawicki, Member Wendt

Absent: Member Pulver

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent
Eric Trimberger, Assistant Superintendent

3.) Presentation of 2011-2012 Budget

Eric Trimberger, Assistant Superintendent of Finance and Business Operations, presented the 2011-2012 budget. Attached to the minutes are the highlights.

4.) Public Participation

N/A

5.) Adjournment

It was moved by Secretary Werner and seconded by Member Niceforo that the meeting be adjourned. There being no objection to the motion, all members of the Board voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 7:10 p.m.

President, Board of Education

Secretary, Board of Education

2011-2012 Adopted Budget Highlights

Budgeted Deficit of \$412,718

2011-2012 ADOPTED BUDGET						
	Education	Operations & Maintenance	Transportation	IMRF/SS	Working Cash	Operating Total
Fund Balance	7,489,682	1,627,876	802,178	583,548	3,687,187	14,190,471
Revenues	19,949,320	1,253,462	1,299,575	512,513	114,068	23,128,938
Expenditures	20,050,944	1,488,126	1,312,462	690,124		23,541,656
Projected Result	-101,624	-234,664	-12,887	-177,611	114,068	-412,718
Fund Balance	7,388,058	1,393,212	789,291	405,937	3,801,255	13,777,753

* includes contingency of \$100,000 for Special Education and \$50,000 for Operations

Property taxes are budgeted at a 95% collection rate. This collection rate is below the historical average of 97%. Actual collections are dependent upon the outcome of PTAB and Circuit Court losses. Education Fund revenues include \$87,688 in reimbursements from 2010-2011 expenditures in federal stimulus programs for Title I and Individuals with Disabilities Education Act (IDEA).

State funding for 2011-2012 is funded at 95% of allocation for \$2,935,669. The balance of State funds due for 2010-2011 is expected by December 31, 2011. The budget reflects receipt of the final two quarters of payments for Special Education and Transportation from 2010-2011 and the first two quarters of payments from 2011-2012. The Preschool grant award is \$600,000; however, only \$549,000 is budgeted for reimbursements due to delays in State payments. The delay in Preschool revenue accounts for about 12% of the deficit.

Contingency funds of \$100,000 for Special Education and \$50,000 for Operations and Maintenance are built into the budget and account for about 34% of the projected deficit.

Revenues by Source			Expenses by Object		
Local	16,015,833	69.8%	Salaries	12,174,129	51.9%
State	5,117,886	22.3%	Benefits	4,373,697	18.6%
Federal	1,816,188	7.9%	Purchased Services	5,560,679	23.7%
			Supplies	1,181,150	5.0%
			Equipment	173,000	.7%
Total	22,949,907			23,462,656	

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Administrative Center, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

September 29, 2011

1.) The meeting was called to order by the President at 6:35 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Member Niceforo, Member Wendt, Member Pulver

Absent: Secretary Werner, Vice-President Landingham, Member Sawicki

Also Present: Tom Smyth, Superintendent

Eric Trimberger, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Secretary Pro Tempore

a.) Nominations for Secretary Pro Tempore

President Sodaro asked for nominations for Secretary Pro Tempore.

Member Niceforo was nominated.

It was moved by Member Pulver and seconded by President Sodaro that nominations for Secretary Pro Tempore be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3.

It was then moved by Member Wendt and seconded by President Sodaro that Member Niceforo be unanimously elected as Board Secretary Pro Tempore to perform all the functions and duties of Board Secretary, and to sign such documents as is appropriate, until such time as Mrs. Werner returns to the District to resume her duties as the duly elected Board Secretary. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3.

6.) Future Business

10/6 Parent/Teacher Conferences – 5-8 p.m.

10/7 Parent/Teacher Conferences – 9 a.m. – 12 p.m. – No School

10/10 Columbus Day – No School

10/13 Policy and Finance Committee Meetings

10/20 Board of Education Meeting – 7 p.m. at District Office

7.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The meeting adjourned at 6:40 p.m.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

October 20, 2011

1.) The meeting was called to order by the President at 7:02 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Pro Temp Niceforo, Member Pulver, Member Sawicki, Member Wendt

Absent: Secretary Werner

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Representative Kelly Burke provided an update on several legislative activities. Topics included: the current state budget, workers compensation, senate bill 7, school district consolidation talks, and state aide.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Member Pulver and seconded by Member Sawicki that the Board approve the following items as specified in the individual items: √7a.) Special Meeting Minutes of September 15, 2011; √7b.) Regular Meeting Minutes of September 15, 2011; √7c.) Special Meeting Minutes of September 29, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Jennifer Hedderman; √9a2.) Employment – Abby Brackins; √9a3.) Employment – Nicole Campbell; √9a4.) Employment – Nicole Wisniewski; √9a5.) Employment – Carrie Szabla; √9b1.) Leave of Absence – Nancy Szalko; √9b2.) Leave of Absence – Amy Caballero; √9b3.) Leave of Absence – Rania Joudeh; √11a.) Press PLUS Updates for Adoption; √12a.) Press PLUS Updates for First Reading and √12b.) \$100.00 Donation to Lieb Yearbook Club.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Sodaro, Landingham

NAY: None

Absent: Werner

The motion carried 6-0-0-1*.

* Vice President Landingham abstained from item 7c.) Special Meeting Minutes of September 29, 2011.

7.) Approval of Minutes ►

√a.) Special Meeting Minutes of September 15, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of September 15, 2011.

√b.) Regular Meeting Minutes of September 15, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of September 15, 2011.

√c.) Special Meeting Minutes of September 29, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of September 29, 2011.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 641,451.93	in the Education Fund
\$ 71,029.96	in the Building Fund
\$ 184,065.18	in the Transportation Fund
\$ 1,337,696.91	in Gross Payrolls
\$ 357,431.54	in Site & Improvement
\$ 3,045.46	in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of September as prepared.

c.) The District 122 Summary Sheet for September 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ►

a.) Employment

√1.) Jennifer Hedderman

Under the consent agenda the Board approved the employment of Jennifer Hedderman as a Part-Time (.7) 2nd and 3rd Grade Teacher at Lieb Elementary School for the 2011-2012 school year starting at Lane 4, Step 1.

√2.) Abby Brackins

Under the consent agenda the Board approved the employment of Abby Brackins as a Part-Time (.7) 1st and 4th Grade Teacher at Harnew Elementary School for the 2011-2012 school

year starting at Lane 1, Step 1.

√3.) Nicole Campbell

Under the consent agenda the Board approved the employment of Nicole Campbell as a Title I Reading Specialist at Harnew Elementary School for the 2011- 2012 school year starting at Lane 4, Step 1.

√4.) Nicole Wisniewski

Under the consent agenda the Board approved the employment of Nicole Wisniewski as a Part-Time (.4) 1st Grade Teacher at Columbus Manor Elementary School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

√5.) Carrie Szabla

Under the consent agenda the Board approved the employment of Carrie Szabla as a Part-Time (.5) Instructional Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1 pending a background check.

b.) Leave of Absence

√1.) Nancy Szalko

Under the consent agenda the Board approved the leave of absence for Nancy Szalko beginning on November 17, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Amy Caballero

Under the consent agenda the Board approved the leave of absence for Amy Caballero beginning on December 19, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Rania Joudeh

Under the consent agenda the Board approved the leave of absence for Rania Joudeh beginning on December 5, 2011 as per Article XIII, Section 1 and Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Retirement

1.) Lynn Mullenbruck

Item was moved to closed session. Upon returning, it was moved by Member Pulver and seconded by Secretary Pro Temp Niceforo that the Board approve the retirement of Lynn Mullrenbruck effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: Pulver, Wendt, Sawicki, Landingham, Niceforo, Sodaro

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

10.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item provided for the Board.
- b.) Faculty Leader Minutes – Informational item provided for the Board.
- c.) The Preschool Wars – Informational item provided for the Board.
- d.) Articulation Meetings – Informational item provided for the Board.
- e.) Oak Lawn Community Partnerships – The Oak Lawn Park District is looking for volunteers to rake leaves in the Oak Lawn area.
- f.) Board and Administrator – Informational item provided for the Board.
- g.) IASB Report to the Membership – Informational item for the Board.
- h.) Chamber of Commerce Luncheon – Informational item for the Board.
- i.) Kelly Burke Reception – November 3, 2011 – Informational item for the Board.
- j.) Comcast Internet – Comcast is interested in creating a partnership with the school district.
- k.) Thank You Letter – Informational item for the Board.

11.) Unfinished Business ▶

- √a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended Policy 1:10, School District Legal Status (School Board Organization); Policy 2:10, School District Governance (Board of Education); Policy 2:125, Board Member Expenses (Board of Education) and Policy 3:10, Goals and Objectives (General School Administration).

12.) New Business ▶

- √a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 3:70, Succession of Authority (General School Administration); Policy 4:130, Free and Reduced-Price Food Services and Policy 5:125, Personal Technology and Social Media;

Usage and Conduct (General Personnel).

√b.) \$100.00 Donation to Lieb Yearbook Club

Under the consent agenda the Board accepted the donation of \$100.00 to Lieb Yearbook Club.

c.) Resolution 12-005, Tentative Certificate of Tax Levy

Secretary Pro Temp Niceforo read the Resolution aloud.

It was moved by Secretary Pro Temp Niceforo and seconded by Member Wendt that the Board adopt Resolution 12-005, Tentative Certificate of Tax Levy.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

Member Wendt asked the Board for an update on the Instructional Assistant position at Lieb in the Kindergarten classroom. Principal Porod responded to the question and stated that interviews have been held and the position was offered to an individual. Unfortunately, she turned the position down.

Member Niceforo and President Sodaro thanked Representative Burke for taking time out of her busy schedule to come in and update the Board and community on recent legislative changes and events.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Member Pulver and seconded by Member Sawicki that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board entered into Closed Session at 7:30 p.m.

It was moved by Secretary Pro Temp Niceforo and seconded by President Sodaro that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board returned to Open Session at 7:48 p.m.

16.) Possible Action after Closed Session

N/A

17.) Future Business

- 10/31 Teacher Institute Day – No Student Attendance
- 11/10 Policy and Finance Meetings
- 11/11 Veterans Day – No School
- 11/16 Board of Education Meeting – 7 p.m. at Lieb
- 11/23 Not in Attendance
- 11/24 Thanksgiving Day – No School
- 11/25 Not in Attendance

18.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The meeting adjourned at 7:51 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Lieb Elementary School, Multi-Purpose Room
9101 South Pembroke, Bridgeview, IL 60455**

November 16, 2011

1.) The meeting was called to order by the President at 7:05 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Pulver, Member Wendt, Member Niceforo

Absent: Member Sawicki

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Principal Porod introduced Mrs. Stephanie Boersma, the District 122 Elementary Art Teacher along with several of her Lieb students and art club members. Mrs. Boersma and the students presented an overview of the art accomplishments since the start of the school year. Projects highlighted symmetry, painting to music, proportion, aboriginal artwork, mixed media, and etc. In addition, the Board of Education and guests were invited to walk through the Art Show that was on display in the multi-purpose room.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Member Niceforo and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of October 20, 2011; √7b.) Regular Meeting Minutes of October 20, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Melissa Katcher; √9a2.) Employment – Erica Flynn; √9a3.) Employment – Nabila Dahleh; 9a4.) Employment – Danielle Goravica; √9b2.) Leave of Absence – Lori Dunnett; √9b3.) Leave of Absence – Cindy Valerio; √9b4.) Leave of Absence – Stephanie Boersma; √11a.) Press PLUS Updates for Adoption; √12a.) Press PLUS Updates for First Reading; √12b.) \$500 Donation to Simmons Middle School; √12c.) \$100 Donation to Lieb Elementary School and √12e.) 2010-2011 Audit.

Administration removed item 12d.) Comcast Partnership with Ridgeland School District 122 from the consent agenda.

Upon roll call the vote was as follows:

AYE: Niceforo, Pulver, Wendt, Landingham, Sodaro, Werner

NAY: None
Absent: Sawicki

The motion carried 6-0-0-1*.

* Secretary Werner abstained from the following items: √7a.) Closed Session Meeting Minutes of October 20, 2011 and √7b.) Regular Meeting Minutes of October 20, 2011.

7.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of October 20, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of October 20, 2011.

√b.) Regular Meeting Minutes of October 20, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of October 20, 2011.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	378,911.61	in	□	the Education Fund
\$	35,557.75	in		the Building Fund
\$	110,912.29	in		the Transportation Fund
\$	884,965.31	in		Gross Payrolls
\$	1,522.73	in		Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board accepted the Township Treasurer Report for the Month of October as prepared.

c.) District 122 Summary Sheet for October 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ►

a.) Employment

√1.) Melissa Katcher

Under the consent agenda the Board approved the employment of Melissa Katcher as a Kindergarten Instructional Assistant at Lieb Elementary School for the 2011-2012 school

year at a hourly rate of \$11.50.

√2.) Erica Flynn

Under the consent agenda the Board approved the employment of Erica Flynn as a Preschool Teacher at Harnew Elementary School for the 2011-2012 school year starting at Lane 2, Step 1 pending a background check.

√3.) Nabila Dahleh

Under the consent agenda the Board approved the employment of Nabila Dahleh as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

√4.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Full-time Resource Teacher at Lieb and Kolb Elementary School for the 2011-2012 school year starting at Lane 1, Step 1.

b.) Leave of Absence

1.) Terese Fogarty

Item was moved to closed session. Upon returning, it was moved by Member Pulver and seconded by Member Niceforo that the Board approve the leave of absence for Teresa Fogarty beginning on November 10, 2011 as per Article XIV, Section 5 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: Sodaro

NAY: Pulver, Niceforo, Landingham, Werner

Absent: Wendt, Sawicki

The motion failed 1-4-0-2.

√2.) Lori Dunnett

Under the consent agenda the Board approved the leave of absence for Lori Dunnett beginning on November 21, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Cindy Valerio

Under the consent agenda the Board approved the leave of absence for Cindy Valerio beginning on November 22, 2011 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√4.) Stephanie Boersma

Under the consent agenda the Board approved the leave of absence for Stephanie Boersma beginning on January 9, 2011 as per Article XIV, Section 3 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

10.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board.
- b.) Faculty Leader Minutes – Informational item for the Board.

11.) Unfinished Business ▶

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended: Policy 3:70, Succession of Authority (General School Administration); Policy 4:130, Free and Reduced-Price Food Services (Operational Services) and Policy 5:125, Personal Technology and Social Media; Usage and Conduct (General Personnel).

12.) New Business ▶

√a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 2:250, Access to District Public Records (Board of Education); Policy 3:60, Administrative Responsibility of the Building Principal (General School Administration); Policy 4:80, Accounting and Audits (Operational Services); Policy 5:90, Abused and Neglected Child Reporting (General Personnel) and Policy 5:100, Staff Development Program and A.E.R.O. Training Activities (General Personnel).

√b.) \$500.00 Donation to Simmons Middle School

Under the consent agenda the Board accepted the donation of \$500.00 from the Megan Hurckes Scholarship Fund to Simmons Middle School for the purchase of a Wii game console, accessories, and games.

√c.) \$100.00 Donation to Lieb Elementary School

Under the consent agenda the Board accepted the donation of \$100.00 from the Zabransky family to the Lieb School LRC in memory of Amanda Cassidy.

d.) Comcast Partnership with Ridgeland School District 122

Item was removed from the consent agenda. It was moved by Secretary Werner and seconded by Member Pulver that the Board approve the partnership between Comcast and Ridgeland School District 122 for the Internet Essentials Program starting with the 2011-2012 school year.

Maria Castro from Comcast presented the Internet Essentials program to the Board. This

program will allow those families that qualify for the national free/reduced lunch program an opportunity to purchase the internet for \$9.95 a month. Those same families will also have a chance to purchase a Netbook from Microsoft for \$149.99 a month.

Upon roll call, the vote was as follows:

AYE: Werner, Pulver, Wendt, Niceforo, Landingham, Sodaro

NAY: None

Absent: Sawicki

The motion carried 6-0-0-1.

√e.) 2010-2011 Audit

Under the consent agenda the Board accepted the 2010-2011 audit as presented.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

Member Wendt commented on the art show at Lieb Elementary School and thanked those students who came out to share their artwork during the academic spotlight tonight. She also welcomed the new staff.

Member Niceforo commented on the literacy nights that were held in each of the buildings. They turned out great and it seems that all enjoyed the time.

Secretary Werner reminded the Board to visit the Illinois Attorney General's website to complete the Open Meetings Act training. This is an annual training the Board must complete.

President Sodaro presented a letter that went home to parents and guardians of students in the fourth grade at Columbus Manor informing them of a discipline problem that has been ongoing since the start of the school year. Students will receive a brief refresher on the District discipline policy over the next few days. Principal Dougherty informed the Board that a plan is in place to correct the problem.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by President Sodaro that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into closed session at 8:18 p.m.

Member Wendt left at 8:35 p.m.

It was moved by Secretary Werner and seconded by Member Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The Board returned to open session at 9:27 p.m.

16.) Possible Action after Closed Session

N/A

17.) Future Business

- 11/18 Report Cards Distributed
- 11/23 No School – Not in Attendance
- 11/24 No School – Thanksgiving
- 11/25 No School – Not in Attendance
- 12/8 Policy and Finance Committee Meetings
- 12/15 Board of Education Meeting – 7:00 p.m. at District Office
- 12/21 Full Day of School – Winter Break Begins
- 1/9 School Resumes – Student Half Day – In-service

18.) Adjournment

It was moved by President Sodaro and seconded by Secretary Werner that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The meeting adjourned at 9:33 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

December 15, 2011

- 1.) **The meeting was called to order by the Vice President at 7:04 p.m.**
- 2.) **The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: Vice President Landingham, Secretary Werner, Member Sawicki, Member Pulver

Absent: President Sodaro, Member Niceforo, Member Wendt

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Approval of Consent Agenda (√)

It was moved by Member Pulver and seconded by Member Sawicki that the Board approve the following items as specified in the individual items: √7a.) Current Bills; √7b.) Township Treasurer Report; √8a1.) Leave of Absence – Helen Brooks; √8a2.) Leave of Absence – Roba Sulaiman; √8b1.) Retirement – Diane Falkenthal; √8c1.) Resignation – Terese Fogarty; √10a.) Press PLUS Updates for Adoption; √11a.) Press PLUS Updates for First Reading; √11b.) \$400 Donation to Lieb Elementary School and √11c.) Approval to Prepare the Tentative 2012-2013 Budget.

Upon roll call, the vote was as follows:

AYE: Sawicki, Pulver, Landingham, Werner

NAY: None

Absent: Sodaro, Niceforo, Wendt

The motion carried 4-0-0-3.

Vice President Landingham removed the following items from the consent agenda: √6a.) Closed Session Meeting Minutes of November 16, 2011 and √6b.) Regular Meeting Minutes of November 16, 2011.

6.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of November 16, 2011

Item was tabled till the January Board of Education meeting.

√b.) Regular Meeting Minutes of November 16, 2011

Item was tabled till the January Board of Education meeting.

7.) Financial Report and Bills ▶

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 1,014,733.63	in the Education Fund
\$ 42,447.33	in the Building Fund
\$ 110,525.74	in the Transportation Fund
\$ 905,442.05	in Gross Payrolls
\$ 771.00	in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board accepted the Township Treasurer Report for the Month of November as prepared.

c.) The District 122 Summary Sheet for November 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

8.) Personnel ▶

a.) Leave of Absence

√1.) Helen Brooks

Under the consent agenda the Board approved the leave of absence for Helen Brooks beginning on January 30, 2012 as per Article XIV, Section 5 of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

√2.) Roba Sulaiman

Under the consent agenda the Board approved the leave of absence for Roba Sulaiman beginning on February 27, 2012 as per Article XIII, Section 1 and Article XIV, Section III of the *Agreement between the Board of Education and Ridgeland Council of Local 943*.

b.) Retirement

√1.) Diane Falkenthal

Under the consent agenda the Board approved the retirement of Diane Falkenthal effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Resignation

√1.) Terese Fogarty

Under the consent agenda the Board approved the resignation of Terese Fogarty effective immediately.

9.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board.
- b.) Lieb School Resource Officer – The Village of Bridgeview recently cut the Lieb School Resource Officer position for the 2011-2012 school year, due to a staffing shortage.
- c.) The Effective School Board Member – Informational item for the Board.
- d.) 2011 D2 – Bond Results – Informational item for the Board.
- e.) Lens Crafters – Lens Crafters recently provided 20 students with free exams and new glasses. This is a program Lens Crafters provides yearly for the District through the school nurses.
- f.) Focus Monitoring – The District will go through a Focus Monitoring by the Illinois State Board of Education from January 31st thru February 3rd. ISBE will hold a parent meeting, interview teachers, and review student files during the process. They are looking at the percentage of time special education students spend in the general education environment.
- g.) Franczek School Law Conference – Board members should RSVP to Tom Smyth, if they would like to attend the Franczek School Law Conference on Saturday, January 28th.

10.) Unfinished Business ▶

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended: Policy 2:250, Access to District Public Records (Board of Education); Policy 3:60, Administrative Responsibility of the Building Principal (General School Administration); Policy 4:80, Accounting and Audits (Operational Services); Policy 5:90, Abused and Neglected Child Reporting (General Personnel) and Policy 5:100, Staff Development Program and A.E.R.O. Training Activities (General Personnel).

11.) New Business ▶

√a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 5:200, Terms and Conditions of Employment and Dismissal (Professional Personnel); Policy 6:60, Curriculum Content (Instruction); Policy 7:305, Student Athlete Concussions and Head Injuries (Students) and Policy 6:150, Home and Hospital Instruction (Instruction).

√b.) \$400.00 Donation to Lieb Elementary School

Under the consent agenda the Board accept the donation of \$400.00 from the Kackert Family to Lieb

Elementary School.

√c.) Approval to Prepare the Tentative 2012-2013 Budget

Under the consent agenda the Board granted authority to Administration to prepare the tentative budget for the 2012-2013 school year.

d.) Resolution 12-006, Approving the 2011 Tax Levy

It was moved by Vice President Landingham and seconded by Member Sawicki that the Board adopt Resolution 12-006, Approving the 2011 Tax Levy.

Secretary Werner read the resolution aloud.

Upon roll call, the vote was as follows:

AYE: Landingham, Sawicki, Pulver, Werner

NAY: None

Absent: Sodaro, Niceforo, Wendt

The motion carried 4-0-0-3.

e.) Resolution 12-007, Allocating Tax Levy to Individual Funds of the District

It was moved by Member Pulver and seconded by Secretary Werner that the Board adopt Resolution 12-007, Allocating Tax Levy to Individual Funds of the District.

Secretary Werner read the resolution aloud.

Upon roll call, the vote was as follows:

AYE: Pulver, Werner, Sawicki, Landingham

NAY: None

Absent: Sodaro, Niceforo, Wendt

The motion carried 4-0-0-3.

12.) Comments from Visitors on New Business

No visitors requested to address the Board.

13.) Comments from Board Members

Secretary Werner recently attended the Simmons Drama Club production of Wizard of Oz. She stated that the students and staff did an excellent job. She also had a chance to attend the Lieb Winter Fest and the Harnew Band Concert. She said both events were a great success.

14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Pulver that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal

of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, the placement of individual students in special education programs and other matters relating to individual students and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The Board entered into Closed Session at 7:28 p.m.

It was moved by Secretary Werner and seconded by Vice President Landingham that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The Board returned to Open Session at 8:29 p.m.

15.) Possible Action after Closed Session

N/A

16.) Future Business

- 12/21 Full Day of School – Winter Break Begins
- 1/9 School Resumes – Student Half Day – In-service
- 1/12 Policy and Finance Committee Meetings
- 1/16 Martin Luther King, Jr. Birthday – No School
- 1/19 Board of Education Meeting – Columbus Manor at 7 p.m.
- 1/20 Progress Reports Distributed

17.) Adjournment

It was moved by Secretary Werner and seconded by Vice President Landingham that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The meeting adjourned at 8:30 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

December 15, 2011 – Public Hearing

1.) The meeting was called to order by the Vice President at 7:01 p.m.

2.) Roll Call

Present: Vice President Landingham, Secretary Werner, Member Sawicki, Member Pulver

Absent: President Sodaro, Member Niceforo, Member Wendt

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

3.) Public Hearing

Mr. Trimberger held a public hearing concerning the tax levy.

4.) Questions/ Comments from Board and Public

N/A

5.) Adjournment

It was moved by Secretary Werner and seconded by Vice President Landingham that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The meeting adjourned at 7:03 p.m.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Columbus Manor Elementary School, LRC
9700 South Mayfield, Oak Lawn, IL 60453**

January 19, 2012

1.) The meeting was called to order by the President at 7:00 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Niceforo, Member Pulver, Member Sawicki, Member Wendt

Absent: None

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent
Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Mrs. Cherco and her physical education students presented their bowling unit. Students used the Promethean Board to demonstrate how to keep score. While other students showed how they tied the bowling unit in with their math class by creating a bar graph and calculating the mode, median, and range. Students then took the time to set up pins and showed the Board and audience how they bowled and counted the pins.

In addition, the Columbus Manor PTA presented a check for \$5,000.00 to the Board of Education for the playground equipment. The PTA thanked the Board for their patience while they held fundraisers to raise the money.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Member Pulver and seconded by Member Sawicki that the Board approve the following items as specified in the individual items: √7a.) Regular Meeting Minutes of November 16, 2011; √7b.) Special Meeting Minutes of December 15, 2011; √7c.) Closed Session Meeting Minutes of December 15, 2011; √7d.) Regular Meeting Minutes of December 15, 2011; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Jeremy Holzer; √9b1.) Resignation – Chris Marsik; √9c1.) Leave of Absence – Kathryn Lappin; √9c2.) Leave of Absence – Rana Abdelrasoul; √9c3.) Leave of Absence – Charles Mooney; √9d1.) Retirement – Wanda Melling; ~~√9d2.) Retirement – Lilly Baldwin; √9d3.) Retirement – Gail James-Cherco;~~ √9e1.) Dismissal of Probationary Personnel – Meghan Corbett; √9e2.) Dismissal of Probationary Personnel – Angelica Ziemian and √11a.) Press PLUS Updates for Adoption.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0*.

* Member Wendt and Member Niceforo abstained from the following items: √7b.) Special Meeting Minutes of December 15, 2011 and √7c.) Closed Session Meeting Minutes of December 15, 2011.

* Member Sawicki abstained from item √7a.) Regular Meeting Minutes of November 16, 2011.

Items √9d2.) Retirement – Lilly Baldwin and √9d3.) Retirement – Gail James-Cherco were removed from the consent agenda.

7.) Approval of Minutes ►

√a.) Regular Meeting Minutes of November 16, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of October 20, 2011.

√b.) Special Meeting Minutes of December 15, 2011

Under the consent agenda the Board approved the Special Meeting Minutes of December 15, 2011.

√c.) Closed Session Meeting Minutes of December 15, 2011

Under the consent agenda the Board approved the Closed Session Meeting Minutes of December 15, 2011.

√d.) Regular Meeting Minutes of December 15, 2011

Under the consent agenda the Board approved the Regular Meeting Minutes of December 15, 2011.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	719,266.18	in the Education Fund
\$	40,187.00	in the Building Fund
\$	95,275.02	in the Transportation Fund
\$	1,370,748.62	in Gross Payrolls

\$ 23,928.00 in Site Improvement
 \$ 112,804.00 in Tort
 \$ 3,045.46 in Debt Services

√b.) Township Treasurer Report

Under the consent agenda the Board accepted the Township Treasurer Report for the Month of December as prepared.

c.) The District 122 Summary Sheet for December 2011 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ▶

a.) Employment

√1.) Jeremy Holzer

Under the consent agenda the Board approved the employment of Jeremy Holzer as an Instructional Assistant at Simmons Middle School for the 2011-2012 school year at a hourly rate of \$11.50 pending a background check.

b.) Resignation

√1.) Chris Marsik

Under the consent agenda the Board accepted the resignation of Chris Marsik, effective immediately.

c.) Leave of Absence

√1.) Kathryn Lappin

Under the consent agenda the Board approved the leave of absence for Kathryn Lappin beginning on January 17, 2012 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Rana Abdelrasoul

Under the consent agenda the Board approved the leave of absence for Rana Abdelrasoul beginning on February 27, 2012 as per Article XIII, Section 1 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Charles Mooney

Under the consent agenda the Board approved the leave of absence for Charles Mooney beginning on December 22, 2011 as per Article XIV, Section 8 of the *Agreement*

between the Board of Education and the Ridgeland Council of Local 943.

d.) Retirement

√1.) Wanda Melling

Under the consent agenda the Board approved the retirement of Wanda Melling effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943.*

2.) Lilly Baldwin

Item was removed from the consent agenda. Upon returning, it was moved by Member Pulver and seconded by Member Sodaro that the Board approve the retirement of Lilly Baldwin effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943.*

Upon roll call, the vote was as follows:

AYE: Pulver, Sodaro, Sawicki, Wendt, Landingham, Niceforo, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

3.) Gail James-Cherco

Item was removed from the consent agenda. Upon returning, it was moved by Member Pulver and seconded by Member Sodaro that the Board approve the retirement of Gail James-Cherco effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943.*

Upon roll call, the vote was as follows:

AYE: Pulver, Sodaro, Sawicki, Wendt, Niceforo, Landingham, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

e.) Dismissal of Probationary Personnel

√1.) Meghan Corbett

Under the consent agenda the Board approved the dismissal of Meghan Corbett, Hearing Impaired Program 1:1 Translator at the Eisenhower Cooperative effective

January 9, 2012.

√2.) Angelica Ziemian

Under the consent agenda the Board approved the dismissal of Angelica Ziemian, Preschool Instructional Assistant at Columbus Manor Elementary School effective January 11, 2012.

10.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board
- b.) Faculty Leader Minutes – Informational item for the Board
- c.) Focus Monitoring Parent Forum – January 31, 2012 – Informational item for the Board.
- d.) South Cook Legislative Update Breakfast – February 4, 2012 – Board Members interested in attending should RSVP to Superintendent Smyth
- e.) Franczek Radelet 18th Annual School Law Conference on January 28, 2012 – Several Board Members and Administrators have registered to attend this event. All others interested should contact Superintendent Smyth.
- f.) Thank You Letter – Informational item for the Board
- g.) Board and Administrator Publication – Informational item for the Board
- h.) Senate Bill 7 – Teacher and Principal Evaluations – Informational item for the Board

11.) Unfinished Business ▶

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 5:200, Terms and Conditions of Employment and Dismissal (Professional Personnel); Policy 6:60, Curriculum Content (Instruction); Policy 7:305, Student Athlete Concussions and Head Injuries (Students) and Policy 6:150, Home and Hospital Instruction (Instruction).

12.) New Business ▶

a.) Resolution 12-008, Resolution Providing for the Issue of not to Exceed \$35,150,000 Taxable General Obligation Refunding School Bonds, Series 2012A

Secretary Werner read the resolution aloud.

It moved by Member Pulver and seconded by Member Niceforo that the Board adopt Resolution 12-008, providing for the issue of not to exceed \$35,150,000 Taxable General Obligation Refunding School Bonds, Series 2012A, for refunding purposes.

Upon roll call, the vote was as follows:

AYE: Wendt, Pulver, Sawicki, Niceforo, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

b.) Resolution 12-009, Resolution Providing for the Issue of not to Exceed \$35,150,000 General Obligation Refunding School Bonds, Series 2012B

Secretary Werner read the resolution aloud.

It was moved by Member Pulver and seconded by Member Niceforo that the Board adopt Resolution 12-009, providing for the issue of not to exceed \$35,150,000 General Obligation Refunding School Bonds, Series 2012B, for refunding purposes.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Sawicki, Wendt, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

c.) Resolution 12-010, Authorizing and Directing the Execution of an Escrow Agreement in Connection with the Issue of General Obligation Refunding School Bonds, Series 2012

Secretary Werner read the resolution aloud.

It was moved by Member Pulver and seconded by Member Sawicki that the Board adopt Resolution 12-010, authorizing and directing the execution of an Escrow Agreement in connection with the issue of General Obligation Refunding School Bonds, Series 2012.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

The Board thanked Mrs. Cherco and her class for the great academic spotlight on bowling. They also thanked the PTA for their continued hard work and for the \$5,000 they raised for the playground equipment.

Member Niceforo thanked the Board of Education and staff for their kind words and prayers for his family after the passing of his father-in-law.

Member Werner thanked the Simmons Drama Club for the DVD's the Board received from their recent play. She also recognized former teacher, Joan Lilek, who recently passed away.

Members Wendt and Werner discussed the possible bussing of Kolb students over to Columbus Manor for the 2012-2013 school year. They ask that the administration look at other solutions to the class size problem. Families move into this District for a reason, the neighborhood schools.

Assistant Superintendent Shellberg informed the Board of an upcoming screening that is held through AERO. The screening assists parents in finding services for those children that are in need and are under 3 years of age.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Pulver that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection, all members present voted "AYE". The motion carried 7-0-0-0. The Board entered into closed session at 8:00 p.m.

It was moved by President Sodaro and seconded by Member Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The Board returned to open session at 8:40 p.m.

16.) Possible Action after Closed Session

N/A

17.) Future Business

- 1/20 Progress Reports Distributed
- 1/31 Focus Monitoring Parent Form – 6:30 p.m. at Harnew
- 2/9 Policy and Finance Committee Meetings
- 2/16 Board of Education Meeting – 7 p.m. at District Office
- 2/20 No School – Presidents Day
- 2/24 End of 2nd Trimester

18.) Adjournment

It was moved by Secretary Werner and seconded by President Sodaro that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 7-0-0-0. The meeting adjourned at 8:44 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

February 16, 2012

- 1.) The meeting was called to order by the President at 7:00 p.m.**
- 2.) The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Niceforo, Member Sawicki, Member Wendt

Absent: Member Pulver

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

Jacqueline Chavez, 9631 S. Massasoit, addressed the Board regarding the 1st grade classroom size at Columbus Manor Elementary School. She is asking that the District find a way to lower the class size by opening up another classroom. She fears the District is looking at a possible path for grade level centers.

Tevelle Gudino, 9714 S. Marion, also commented on the 1st grade classroom size at Columbus Manor Elementary School. There are currently 38 students in the classroom that go in and out of the classroom all day long for different types of services and subjects. This doesn't allow consistency in the classroom. She realizes that both, the teacher and principal, have done everything to the best of their ability. She and other parents are willing to work together with the Board to help find a solution.

Janet Dukic, 9212 S. McVicker, presented "A Day to Market America", a program that she runs to help America build more jobs. She asks that the Board and Administration take a closer look at the items (i.e. pencils, note pads, etc.) they purchase and to make sure they are American made. She also offered to gather pricing for staple items that the District may purchase in the future.

Vianey Bello, 9801 Meade Avenue, asked the Board to consider hiring an additional teacher for the 1st grade classroom. They fear that this will happen again when the students reach 2nd grade if nothing is done now.

5.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by member Niceforo that the Board approve the following items as specified in the individual items: √6a.) Closed Session Meeting Minutes of January 19, 2012; √6b.) Regular Meeting Minutes of January 19, 2012; √7a.) Current Bills; √7b.) Township Treasurer Report; √8a1.) Employment – Ashley Berg; √8b1.) Retirement – Marie Chavosky; √8b2.) Retirement – Charlotte Cwiklinski; √8b3.) Retirement – Elizabeth Proctor; √8b4.) Retirement – William Burton; √8b5.) Retirement – Nina Ferreri; √8b6.) Retirement –

Jacqueline Wielgos; $\sqrt{8c2.}$ Leave of Absence – Allison Matuszak; $\sqrt{8d1.}$ Resignation – Rudy Puente; $\sqrt{10a.}$ ~~2012-2013 School Calendar~~; $\sqrt{10b.}$ ~~Graduation Date for Simmons~~; $\sqrt{10c.}$ Disposal of Surplus Property; $\sqrt{10d.}$ Edline Web Hosting Contract and $\sqrt{10e.}$ ~~ARCON Proposal~~.

Member Wendt removed items 10a.) 2012-2013 School Calendar and 10b.) Graduation Date for Simmons.

Member Sawicki removed item 10e.) ARCON Proposal.

Upon roll call, the vote was as follows:

AYE: Werner, Niceforo, Sawicki, Wendt, Landingham, Sodaro

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

6.) Approval of Minutes ►

$\sqrt{a.}$ Closed Session Meeting Minutes of January 19, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of January 19, 2012.

$\sqrt{b.}$ Regular Meeting Minutes of January 19, 2012

Under the consent agenda the Board approved the Regular Meeting Minutes of January 19, 2012.

7.) Financial Report and Bills ►

$\sqrt{a.}$ Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	602,722.27	in the Education Fund
\$	34,619.41	in the Building Fund
\$	97,791.10	in the Transportation Fund
\$	451,308.11	in Gross Payrolls
\$	3,548.00	in Tort
\$	99,047.50	in Site & Improvement

$\sqrt{b.}$ Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of January be accepted as prepared.

c.) The District 122 Summary Sheet for January 2012 – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

8.) Personnel ▶

a.) Employment

√1.) Ashley Berg

Under the consent agenda the Board approved the employment of Ashley Berg as a Preschool Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year at a rate of \$11.50 per hour pending a background check.

b.) Retirement

√1.) Marie Chavosky

Under the consent agenda the Board approved the retirement of Marie Chavosky effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Charlotte Cwiklinski

Under the consent agenda the Board approved the retirement of Charlotte Cwiklinski effective at the end of the 2014-2015 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Elizabeth Proctor

Under the consent agenda the Board approved the retirement of Elizabeth Proctor effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√4.) William Burton

Under the consent agenda the Board approved the retirement of William Burton effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√5.) Nina Ferreri

Under the consent agenda the Board approved the retirement of Nina Ferreri effective at the end of the 2015-2016 school year as per Article XIX, Section 1, Plan 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√6.) Jacqueline Wielgos

Under the consent agenda the Board approved the retirement of Jacqueline Wielgos effective at the end of the 2011-2012 school year as per Article XIX, Section 2 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Leave of Absence

1.) Marjorie Olson

Item was moved to closed session. Upon returning, it was moved by Member Wendt and seconded by Member Niceforo that the Board approve a one year extension to the leave of absence for Marjorie Olson for the 2012-2013 school year per Article XIV, Section 4 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Sawicki, Landingham, Sodaro, Werner

NAY: None

Absent: Pulver

The motion carried 6-0-0-1.

√2.) Allison Matuszak

Under the consent agenda the Board approved the leave of absence for Allison Matuszak beginning on May 3, 2012 as per Article XIII, Section 1A of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

d.) Resignation

√1.) Rudy Puente

Under the consent agenda the Board accepted the resignation of Rudy Puente effective at the end of the 2011-2012 school year.

9.) Notices and Communications

- a.) Administrative Team Meeting Minutes – Informational item for the Board.
- b.) Lieb D.A.R.E. Program – Due to cuts in Bridgeview, the Oak Lawn Police Department has stepped up to offer the D.A.R.E. Program for Lieb students this year.
- c.) House Bill 4602 – Informational item for the Board.
- d.) Faculty Leader Minutes – Informational item for the Board.
- e.) Kolb and Lieb Elementary School – 2011 Illinois Honor Roll – Informational item for the Board.
- f.) Union Negotiations – Informational item for the Board.
- g.) Classrooms First Commission – Informational item for the Board.
- h.) Advocate Hope Children’s Hospital Donation – Simmons students raised \$200 by selling sport team ribbons for the Advocate Hope Children’s Hospital. Money will go towards their child life therapy program.

- i.) IASB Constitution & Position Statements – Informational item for the Board.
- j.) Thank You Note – Informational item for the Board.
- k.) CM Parent Meeting – Informational item for the Board.

10.) New Business ▶

a.) 2012-2013 School Calendar

Item was removed from the consent agenda. It was moved by Member Niceforo and seconded by President Sodaro that the Board approve the FY13 school calendar with trimesters that includes the winter holiday beginning at the end of the day on December 21, 2012 with students and staff returning on January 7, 2013 and the spring break beginning at the end of the day on March 22, 2013 with students and staff returning on April 2, 2013. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1.

b.) Graduation Date for Simmons

Item was removed from the consent agenda. It was moved by President Sodaro and seconded by Secretary Werner that the Board approve May 23, 2012 as the date for 8th grade graduation. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1.

√c.) Disposal of Surplus Property

Under the consent agenda the Board authorized the disposal of a Konica Minolta bizhub 7255 copier.

√d.) Edline Web Hosting Contract

Under the consent agenda the Board awarded a one year contract to Edline for web hosting services beginning July 1, 2012.

e.) ARCON Proposal

Item was removed from the consent agenda. It was moved by President Sodaro and seconded by Secretary Werner that the Board approve the proposal from ARCON Architects in the amount of \$13,100.00 to perform masonry inspection work at Harnew Elementary School.

Upon roll call, the vote was as follows:

- AYE: Sodaro, Werner, Landingham, Wendt, Sawicki, Niceforo
- NAY: None
- Absent: Pulver

The motion carried 6-0-0-1.

11.) Comments from Visitors on New Business

No visitors requested to address the Board.

12.) Comments from Board Members

The Board of Education thanked the Columbus Manor parents for taking the time to come out to the meeting tonight to speak about the class sizes at Columbus Manor. It is always great to see the community and parent support for the District.

Member Niceforo thanked the Oak Lawn Police Department and Office Pacetti for running the DARE program for the students at Lieb. Lieb would've missed out this year due to cuts at the Bridgeview Police Department.

Member Sawicki congratulated Lieb and Kolb Elementary School on their state recognition as an Illinois Spotlight School.

Vice President Landingham addressed those in the audience regarding the 1st grade class size at Columbus Manor. He gave the parents a guarantee that administration is working hard at finding a solution to the problem. He mentioned that we need to start holding the state accountable for our funding problems and we need to find a way to get the word out to our representatives.

Secretary Werner reminded everyone that Simmons will be holding their Family Literacy Night on Thursday, March 1st. Parents and students are encouraged to read the book "The Hunger Games" by Suzanne Collins.

13.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Wendt that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into Closed Session at 8:52 p.m.

It was moved by Secretary Werner and seconded by President Sodaro that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board returned to Open Session at 10:20 p.m.

14.) Possible Action after Closed Session

N/A

15.) Future Business

- 2/20 Presidents Day – No School
- 2/24 End of 2nd Trimester
- 2/27 Beginning of 3rd Trimester
- 2/27 Early Kindergarten Registration through 3/2
- 3/5 ISAT Testing through 3/16
- 3/15 Board of Education Meeting – 7 p.m. at Kolb
- 3/16 Full Day of School – Spring Break Begins

16.) Adjournment

It was moved by Member Wendt and seconded by President Sodaro that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 10:32 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Kolb Elementary School, Cafetorium
9620 S. Normandy, Oak Lawn, IL 60453**

March 15, 2012

- 1.) The meeting was called to order by the President at 7:05 p.m.**
- 2.) The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Niceforo, Member Sawicki, Member Wendt, Member Pulver

Absent: None

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent
Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

The AM and PM Kindergarten students at Kolb recited selections from their poetry books they created in class. Mrs. Sharp pointed out that the use of poetry is essential for developing better reading and writing skills, along with memorization and sound recognition. By the end of the year, the students will have put together a book of about 40 to 45 poems that they were taught in class.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Member Niceforo and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of February 16, 2012; √7b.) Regular Meeting Minutes of February 16, 2012; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Carrie Szabla; √9a2.) Employment – Nicole Wisniewski; √9a3.) Employment – Lauren Podgorak; √9a4.) Employment – Amy Rupsch; √9b2.) Leave of Absence – Faten Assria; √9c1.) Resignation – Melita Loya; √11a.) Press PLUS Updates for First Reading; √11b.) School Maintenance Project Grant and √11c.) Creation of 3 Additional Special Education Classrooms for the 2012-2013 School Year.

Upon roll call, the vote was as follows:

AYE: Niceforo, Pulver, Sawicki, Wendt, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0*.

* Member Pulver abstained from item 7a.) Closed Session Meeting Minutes of February 16, 2012

and 7b.) Regular Meeting Minutes of February 16, 2012.

7.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of February 16, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of February 16, 2012.

√b.) Regular Meeting Minutes of February 16, 2012

Under the consent agenda the Board approved the Regular Meeting Minutes of February 16, 2012.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	737,097.71	in the Education Fund
\$	38,785.36	in the Building Fund
\$	1,522.73	in Debt Services
\$	123,863.29	in the Transportation Fund
\$	15,849.76	in Site Improvement
\$	908,728.32	in Gross Payrolls

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of February as prepared.

c.) The District 122 Summary Sheet for February – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ►

a.) Employment

√1.) Carrie Szabla

Under the consent agenda the Board employed Carrie Szabla as a Part-Time (.7) Instructional Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1.

√2.) Nicole Wisniewski

Under the consent agenda the Board employed Nicole Wisniewski as a .6 First Grade Teacher/ .4 Instructional Assistant at Columbus Manor Elementary School for the 2011-2012 school year with a blended salary of \$16,838.28.

√3.) Lauren Podgorak

Under the consent agenda the Board employed Lauren Podgorak as a 7th Grade Math/ Language Arts/ Literature Teacher at Simmons Middle School for the 2011-2012 school year starting at Lane 1, Step 1.

√4.) Amy Rupsch

Under the consent agenda the Board employed Amy Rupsch as a Preschool Instructional Assistant at Harnew Elementary School for the 2011-2012 school year at a rate of \$11.50 per hour pending a TB test and background check.

b.) Leave of Absence

1.) Jill Poetz

Item was moved to closed session. Upon returning, it was moved by Member Pulver and seconded by Member Niceforo that the Board approve a one year extension to the leave of absence for Jill Poetz for the 2012-2013 school year as per Article XIV, Section 2C of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

Upon roll call, the vote was as follows:

AYE: None

NAY: Pulver, Sawicki, Niceforo, Landingham, Sodaro, Werner

Absent: Wendt

The motion failed 0-6-0-1.

√2.) Faten Assria

Under the consent agenda the Board approved the one week leave of absence for Faten Assria beginning on March 26, 2012 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Resignation

√1.) Melita Loya

Under the consent agenda the Board accepted the resignation of Melita Loya effective March 8, 2012.

d.) Resolution 12-011, Authorizing Notice of Dismissal to Non-Tenured Teachers Other Than Final-Year Probationary Teachers

Secretary Werner read the resolution aloud.

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-011, Authorizing Notice of Dismissal to Non-Tenured Teachers Other Than Final-Year Probationary Teachers.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Landingham, Sodaro

NAY: Wendt, Werner

Absent: None

The motion carried 5-2-0-0.

e.) Resolution 12-012, Authorizing Notice of Honorable Dismissal of Assistant Principal Positions

Secretary Werner read the resolution aloud.

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-012, Authorizing Notice of Honorable Dismissal of Assistant Principal Positions.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Niceforo, Landingham, Sodaro, Werner

NAY: Wendt

Absent: None

The motion carried 6-0-0-1.

f.) Resolution 12-013, Authorizing Reduction in Force of Educational Support Personnel

Secretary Werner read the resolution aloud.

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-013, Authorizing Reduction in Force of Educational Support Personnel.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro, Werner

NAY: None

Absent: None

The motion carried 7-0-0-0.

10.) Notices and Communications

- a.) Mandatory Board Member Training – Current Board Members are required to complete the Open Meeting Act training provided by the Illinois Attorney General. Further training will be required after the April 2013 election.
- b.) Administrative Team Meeting Minutes – Informational item for the Board. Member Wendt brought up the discussion of the grade level centers that were mentioned in both the Administrative Team and Faculty Leader meeting minutes. She asked why the Administration continues to bring up the topic when the majority of the Board feel that the schools should remain as neighborhood schools.

- c.) South Cook Division – Spring Dinner Meeting – Board Members interested should RSVP to Superintendent Smyth.
- d.) Illinois Education Roundtable – 2012 Legislative Priorities and Policy Briefs – Informational item for the Board.
- e.) Website Traffic – The District has seen an increase in visitors to the District and school websites.
- f.) Certificates of Recognition – Informational item for the Board.
- g.) Faculty Leader Minutes – Informational item for the Board.
- h.) Franczek Radelet Law Conference Binder – Informational item for the Board.
- i.) Health/ Life Safety Inspection – Informational item for the Board.

11.) New Business ►

√a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 2:120, Board Member Development (Board of Education); Policy 2:120 E2, Website Listing of Development and Training Completed by Board Members (Board of Education); Delete Policy 2:190, Mailing Lists for Receiving Board Materials (Board of Education); Policy 2:200, Types of Board of Education Meeting (Board of Education); Policy 2:220 E2, Motion to Adjourn to Closed Meeting (Board of Education) and Policy 2:220 E6, Log of Closed Meeting Minutes (Board of Education).

√b.) School Maintenance Project Grant

Under the consent agenda the Board approved the School Maintenance Project Grant for the Lieb Roofing Project for the Fiscal Year 2012 Application Cycle.

√c.) Creation of 3 Additional Special Education Classrooms for the 2012-2013 School Year

Under the consent agenda the Board approved the creation of 3 additional special education classrooms to house the students currently in the AERO program.

d.) Resolution 12-014, Concerning Proposed Changes to the Funding of the Teachers' Retirement System of the State of Illinois

Secretary Werner read the resolution aloud.

It was moved by Member Pulver and seconded by Member Niceforo that the Board adopt Resolution 12-014, Concerning Proposed Changes to the Funding of the Teachers' Retirement System of the State of Illinois.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro, Werner

NAY: None
Absent: None

The motion carried 7-0-0-0.

e.) Resolution 12-015, Abating a Portion of the Tax heretofore Levied for the Year 2011 to Pay Debt Service on Capital Appreciation School Bonds, Series 2000

Secretary Werner read the resolution aloud.

It was moved by Member Pulver and seconded by Member Sawicki that the Board adopt Resolution 12-015, Abating a Portion of the Tax heretofore Levied for the Year 2011 to Pay Debt Service on Capital Appreciation Bonds, Series 2000.

Upon roll call, the vote was as follows:

AYE: Pulver, Sawicki, Wendt, Niceforo, Landingham, Sodaro, Werner
NAY: None
Absent: None

The motion carried 7-0-0-0.

Member Wendt left at 8:08 p.m.

12.) Comments from Visitors on New Business

Nancy Havlin, Union President, addressed the Board regarding the grade level centers that were brought up as a topic at the last Faculty Leader meeting. Faculty Leaders were asked what their thoughts were and to help brainstorm ideas for other options that the District may have to help relieve the current classroom sizes and shrinking budget. Other ideas that came up were voluntary transfers, deficit spending, new boundaries, increased class sizes, and K-8 buildings. The main goal of the faculty is putting the kids first.

13.) Comments from Board Members

Member Werner commented on the assemblies that Simmons and Harnew recently had with Staley the Bear, the mascot from the Chicago Bears. The assemblies focused on taking the ISAT for students in 3rd through 8th grade. The assembly for the 1st and 2nd graders focused on the effects of bullying.

Member Niceforo recently attended an awards ceremony for one of our students who attends AERO. Arkell Boyd was presented with the 2012 Outstanding Student Technology Award from the United Cerebral Palsy Association of Great Chicago for the achievements he has made through technology.

The Board thanked the Kindergarten students for their spotlight.

Member Sawicki thanked Kolb for the money they raised for the Make a Wish foundation.

14.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Pulver that the Board enter into

Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into Closed Session at 8:14 p.m.

It was moved by President Sodaro and seconded by Member Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board returned to Open Session at 9:17 p.m.

15.) Possible Action After Closed Session

N/A

16.) Future Business

- 3/5-16 ISAT Testing
- 3/16 Full Day of School – Spring Break Begins
- 4/6 Not In Attendance
- 4/9 Not In Attendance
- 4/19 Board of Education Meeting - Reorganization
- 4/27 Progress Reports Distributed
- 5/18 No Student Attendance: Teacher Institute Day
- 5/28 Legal Holiday - No School – Memorial Day
- 5/31 End of 3rd Trimester/ Report Cards Distributed
Student Last Day – 1 Hour

17.) Adjournment

It was moved by President Sodaro and seconded by Member Pulver that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 9:19 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

April 4, 2012

- 1.) The meeting was called to order by the President at 7:02 p.m.**
- 2.) The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Secretary Werner, Member Niceforo, Member Sawicki, Member Wendt

Absent: Member Pulver

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by President Sodaro that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board entered into Closed Session at 7:03 p.m.

It was moved by Secretary Werner and seconded by Member Wendt that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The Board returned to Open Session at 8:27 p.m.

6.) Possible Action on Closed Session Topic

N/A

7.) Adjournment

It was moved by Secretary Werner and seconded by President Sodaro that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 8:28 p.m.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting and Reorganization of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

April 19, 2012

1.) The meeting was called to order by Daniel Sodaro at 7:01 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: Daniel Sodaro, N. Jean Werner, Pat Pulver, Mike Sawicki, Steve Niceforo

Absent: Timothy Landingham, Christine Wendt

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

4.) Academic Spotlight

Lieb Principal, Mr. Greg Porod, introduced Lena Jadrawi, a student at Lieb Elementary School who recited an acrostic poem she wrote on Diversity. Lena's poem was selected as a winner of the 2012 PTA Reflections Contest held by the Illinois PTA District 34. Lena's work has also advanced to the state level.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Election of President Protempore and Secretary Protempore

a.) Nominations for President Protempore

Member Sodaro asked for nominations for President Protempore.

Member Pulver was nominated.

It was moved by Member Sodaro and seconded by Member Werner that nominations for the office of President Protempore be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

It was then moved by Member Sodaro and seconded by Member Werner that Member Pulver be unanimously elected as Board President Protempore. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

Member Pulver took over the position of Board President Protempore.

b.) Nominations for Secretary Protempore

President Protempore Pulver asked for nominations for Secretary Protempore.

Member Sawicki and Member Niceforo were nominated.

It was moved by Member Pulver and seconded by Member Werner that nominations for the office of Secretary Protempore be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

With two nominations, a roll call vote was taken.

Nominee Member Sawicki – Pulver, Niceforo, Werner
Nominee Member Niceforo – Sawicki, Sodaro

Member Sawicki won the roll call vote.

It was then moved by President Protempore Pulver and seconded by Member Sodaro that Member Sawicki be declared Board Secretary Protempore. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

Member Sawicki took over the position of Secretary Protempore and began taking the minutes.

7.) Election of Officers

a.) Nominations for President

President Protempore Pulver asked for nominations for President

Member Sodaro was nominated.

It was moved by Member Pulver and seconded by Member Niceforo that nominations for the office of President be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

It was then moved by member Pulver and seconded by Member Niceforo that Member Sodaro be unanimously elected as Board President for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Werner, Sodaro, Sawicki

NAY: None

Absent: Wendt, Landingham

The motion carried 5-0-0-2.

Member Sodaro took over the position of Board President.

b.) Nominations for Vice-President

President Sodaro asked for nominations for Vice-President.

Member Landingham was nominated.

It was moved by President Sodaro and seconded by Member Pulver that nominations for the office of Vice-President be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

It was then moved by President Sodaro and Member Pulver that Member Landingham be unanimously elected as Board Vice-President for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Werner, Sodaro, Sawicki

NAY: None

Absent: Landingham, Wendt

The motion carried 5-0-0-2.

Member Landingham will take over the position of Vice-President.

c.) Nominations for Secretary

President Sodaro asked for nominations for Secretary

Member Werner and Member Wendt were nominated.

It was moved by President Sodaro and seconded by Member Pulver that nominations for the office of Secretary be closed. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

With two nominations, a roll call vote was taken.

Nominee Member Werner – Pulver, Niceforo, Wendt, Sodaro, Sawicki

Nominee Member Wendt – None

Member Werner won the roll call vote.

It was then moved by President Sodaro and seconded by Secretary Protempore Sawicki that Member Werner be declared Board Secretary for a one-year term of office.

Upon roll call, the vote was as follows:

AYE: Pulver, Niceforo, Werner, Sodaro, Sawicki

NAY: None

Absent: Landingham, Wendt

The motion carried 5-0-0-2.

Member Werner assumed the role of Secretary and began taking the minutes.

8.) Declaration of Board Meeting Night

It was moved by President Sodaro and seconded by Member Pulver that the regular meetings of the Board of Education be at 7:00 PM on the third Thursday of each month, excepted as noted, that the approved schedule of regular meetings be published and that a copy of that schedule be attached to the minutes. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

9.) Designation of District Bank and Newspaper

It was moved by President Sodaro and seconded by Member Niceforo that the depository for District 122 funds be First Midwest Bank of Oak Lawn. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

It was moved by President Sodaro and seconded by Member Sawicki that the official newspapers for District 122 be the Southtown/Star and Reporter Newspapers. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2.

10.) Appointment of Counsel

a.) Franczek Radelet

It was moved by President Sodaro and seconded by Member Niceforo that the law firm of Franczek Radelet be appointed counsel for all District non-special education legal services at a fee of \$500 per Board meeting, and a rate for all other services not to exceed \$260 per hour.

Upon roll call, the vote was as follows:

AYE: Sawicki, Pulver, Niceforo, Sodaro, Werner

NAY: None

Absent: Landingham, Wendt

The motion carried 5-0-0-2.

b.) Sraga Hauser, L.L.C.

It was moved by President Sodaro and seconded by Member Sawicki that the law firm of Sraga Hauser, L.L.C. be appointed counsel for all District special education legal services at a fee of \$200 per hour, and a rate for all other services not to exceed \$200 per hour.

Upon roll call, the vote was as follows:

AYE: Sawicki, Pulver, Niceforo, Sodaro, Werner

NAY: None

Absent: Landingham, Wendt

The motion carried 5-0-0-2.

11.) Appointment of Auditor

It was moved by President Sodaro and seconded by Member Pulver that the firm of McGladrey & Pullen, Ltd. be appointed as auditor for District 122. There being no objection to the motion, all

members present voted “AYE”. The motion carried 5-0-0-2.

12.) Authorization of President and Secretary to Sign Payroll Vouchers

It was moved by President Sodaro and seconded by Member Pulver that the President and Secretary be authorized to sign the district's payroll vouchers. There being no objection to the motion, all members present voted “AYE”. The motion carried 5-0-0-2.

13.) Appointment of Committee Members by President

Standing and Special Board Committees

- a.) Finance/ Review of Bills – Sodaro, Pulver, and Sawicki
- b.) Buildings and Grounds – Werner and Wendt
- c.) A.E.R.O. Governing Board - Niceforo
- d.) Board Policy Committee – Landingham and Werner
- e.) IASB Delegate and Alternate – Pulver and Sawicki
- f.) SCOPE - Sawicki

14.) Approval of Consent Agenda (√)

It was moved by Member Niceforo and seconded by President Sodaro that the Board approve the following items as specified in the individual items: √15a.) Closed Session Meeting Minutes of March 15, 2012; √15b.) Regular Meeting Minutes of March 15, 2012; √15c.) Closed Session Meeting Minutes of April 4, 2012; √15d.) Special Meeting Minutes of April 4, 2012; √16a.) Current Bills; √16b.) Township School Treasurer’s Report; √17a1.) Employment – Sayida Baste; √17a2.) Employment – Lauren Vieni; √17a3.) Employment – Kevin Kuzanek; √17a4.) Employment – Claire McGraw; √17a5.) Employment – Elizabeth Sauter; √17a6.) Employment – Elizabeth Maskill; √17a7.) Employment – Alejandra Govea; √17b1.) Leave of Absence – Marie Chavosky; √17b2.) Leave of Absence – Takreed AbuRabah; √17c1.) Resignation – Jill Poetz; √19a.) Press PLUS Updates for Adoption; √20a.) School Fees for the 2012-2013 School Year; √20b.) Press PLUS Updates for First Reading; √20c.) AERO Budget; √20d.) Student/ Parent Handbook for the 2012-2013 School Year; √20e.) Roofing Project at Lieb Elementary School; √20f.) Corrective Action Plan; √20g.) Balanced Literacy Program; √20h.) Grade Level Book List; √20i.) Grading Scale and √20j.) Resolution 12-016, Approving Feasibility Study to Examine Grade Level Centers.

Upon roll call the vote was as follows:

AYE: Sodaro, Sawicki, Pulver, Niceforo, Werner

NAY: None

Absent: Landingham, Wendt

The motion carried 5-0-0-2*.

* Member Pulver abstained from items √15c.) Closed Session Meeting Minutes of April 4, 2012 and √15d.) Special Meeting Minutes of April 4, 2012.

15.) Approval of Minutes

√a.) Closed Session Meeting Minutes of March 15, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of March 15, 2012.

√b.) Regular Meeting Minutes of March 15, 2012

Under the consent agenda the Board approved the Regular Meeting Minutes of March 15, 2012.

√c.) Closed Session Meeting Minutes of April 4, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of April 4, 2012.

√d.) Special Meeting Minutes of April 4, 2012

Under the consent agenda the Board approved the Special Meeting Minutes of April 4, 2012.

16.) Financial Reports and Bills

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$	721,304.61	in the Education Fund
\$	50,288.45	in the Building Fund
\$	103,029.41	in the Transportation Fund
\$	1,522.73	in Debt Services
\$	55,571.12	in Site Improvement
\$	1,391,856.34	in Gross Payrolls

√b.) Township School Treasurer's Report

Under the consent agenda the Board approved the Township Treasurer's Report for the month of March as prepared.

c.) The District 122 Summary Sheet for March – Informational item for the Board.

d.) RPA Account Summaries – Informational item for the Board.

17.) Personnel

a.) Employment

√1.) Sayida Baste

Under the consent agenda the Board approved the employment of Sayida Baste as a Full-Time Speech and Language Pathologist for the 2012-2013 school year starting at Lane 6, Step 1.

√2.) Lauren Vieni

Under the consent agenda the Board approved the employment of Lauren Vieni as an Eighth Grade Language Arts/ Literature Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 2, Step 2.

√3.) Kevin Kuzanek

Under the consent agenda the Board approved the employment of Kevin Kuzanek as a Sixth Grade Math/ Social Studies Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 2.

√4.) Claire McGraw

Under the consent agenda the Board approved the employment of Claire McGraw as a Sixth Grade Math/ Science Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 2.

√5.) Elizabeth Sauter

Under the consent agenda the Board approved the employment of Elizabeth Sauter as a Seventh Grade Spanish/ Social Studies Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 2, Step 3.

√6.) Elizabeth Maskill

Under the consent agenda the Board approved the employment of Elizabeth Maskill as a First Grade Teacher at Lieb Elementary School for the 2012-2013 school year starting at Lane 3, Step 4.

√7.) Alejandra Govea

Under the consent agenda the Board approved the employment of Alejandra Govea as the English Language Learner Coordinator for the 2012-2013 school year at a salary of \$65,000 as presented.

b.) Leave of Absence

√1.) Marie Chavosky

Under the consent agenda the Board approved the leave of absence for Marie Chavosky beginning on April 12, 2012 as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Takreed AbuRabah

Under the consent agenda the Board approved the leave of absence for Takreed AbuRabah beginning on September 22, 2012 as per Article XIII, Section 1 and Article XIV, Section 2 and 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Resignation

√1.) Jill Poetz

Under the consent agenda the Board accepted the resignation of Jill Poetz.

18.) Notices and Communications

- a.) AERO Governing Board Meeting Update – Informational item for the Board.
- b.) Benedictine Voices Article – Principal Greg Porod was highlighted by Benedictine University in their recent *Benedictine Voices* magazine. A copy was provided for the Board.
- c.) ISC 4 Health/Life Safety Visit – The ISC4 completed a Health/ Life Safety Inspection on March 28th and 29th. The inspection went very well and the buildings have already begun working on the corrections needed.
- d.) SCOPE Governing Board Meeting – SCOPE is hosting a meeting on school reform. Board Members interested in attending should RSVP to Superintendent Smyth.
- e.) Columbus Manor Playground Equipment – Jacob Sodaro and several of his friends located a balance beam that was stolen from Columbus Manor during the reconstruction of the park. The beam was down at a creek being used as a bridge to cross.
- f.) IASB Delegate Assembly – Informational item for the Board.
- g.) Faculty Leader Meeting Minutes – Informational item for the Board.
- h.) Simmons Summer Reading List and Past Literacy Night Selections – Informational item for the Board.
- i.) Board and Administrator – Informational item for the Board.
- j.) Red Ribbon Block Party – Informational item for the Board.
- k.) Responsible Pension Reform Summit – Informational item for the Board.
- l.) ISBE Focus Monitoring – The ISBE recently received the Ridgeland School District 122 corrective action plan that was submitted in response to the focus monitoring they completed in January. ISBE was very pleased and impressed with the plan. They noted one correction the District needs to make to the plan. Data Days for staff will need to include time for discussion on the amount of time special education students spend in the general education classroom, and to continue to find ways to increase that time. Any agendas, presentations, and notes will then need to be uploaded/ reported to Rising Star.

19.) Unfinished Business

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended: Policy 2:120, Board Member Development (Board of Education); Policy 2:120 E2, Website Listing of Development and Training Completed by Board Members (Board of Education); Delete Policy 2:190, Mailing Lists for Receiving Board Materials (Board of Education); Policy 2:200, Types of Board of Education Meeting (Board of Education); Policy 2:220 E2, Motion to Adjourn to Closed Meeting (Board of Education) and Policy 2:220 E6, Log of Closed Meeting Minutes (Board of Education).

20.) New Business

√a.) School Fees for the 2012-2013 School Year

Under the consent agenda the Board approved the registration fees for the 2012-2013 school year.

√b.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 4:110, Transportation (Operational Services); Policy 4:170, Safety (Operational Services); Policy 5:125, Personal Technology and Social Media; Usage and Conduct (General Personnel); Policy 5:190, Teacher Qualifications (Professional Personnel); Policy 5:220, Substitute Teachers (Professional Personnel); Policy 5:260, Student Teacher and Interns (Professional Personnel); Policy 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers (Educational Support Personnel); Policy 6:50, School Wellness (Instruction) and Policy 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School (Instruction).

√c.) AERO Budget

Under the consent agenda the Board approved the AERO Budget for the 2012-2013 school year as presented.

√d.) Student/ Parent Handbook for the 2012-2013 School Year

Under the consent agenda the Board approved the Student/ Parent Handbook for the 2012-2013 School Year.

√e.) Roofing Project at Lieb Elementary School

Under the consent agenda the Board accepted the bid from RB Crowther in the amount of \$222,650 for the Roofing Project at Lieb Elementary School.

√f.) Corrective Action Plan

Under the consent agenda the Board approved the Corrective Action Plan for Ridgeland School District in response to the Illinois State Board of Education Focus Monitoring Report.

√g.) Balanced Literacy Program

Under the consent agenda the Board adopted the Balanced Literacy Program for Ridgeland School District 122.

√h.) Grade Level Book List

Under the consent agenda the Board adopted the Grade Level Book List for Ridgeland School District 122.

√i.) Grading Scale

Under the consent agenda the Board approved the proposed grading scale as presented.

√j.) Resolution 12-016, Approving Feasibility Study to Examine Grade Level Centers

Under the consent agenda the Board adopted Resolution 12-016, Approving a Feasibility Study to Examine Grade Level Centers.

21.) Comments from Visitors on New Business

Tevelle Gudino, 9714 S. Marion, presented to the Board a petition signed by 40 parents at Columbus Manor requesting that each grade level have no less than two teachers.

22.) Comments from Board Members

Member Niceforo congratulated Lieb on a successful Family Game Night. The turnout for the Wheel of Wisdom was great and looked like everyone had a great time.

Secretary Werner mentioned that she was sorry she missed the Kolb Family Reading Night. She said that Staley the Bear, the Chicago Bears mascot, is one of her favorite assemblies to watch.

Members also thanked Jacob Sodaro and his friends for finding and returning the balance beam for the Columbus Manor Park.

23.) Closed Session for Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and the placement of individual students in special education programs and other matters relating to individual students. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The Board entered into Closed Session at 7:40 p.m.

It was moved by Secretary Werner and seconded by Member Niceforo that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 5-0-0-2. The Board returned to Open Session at 8:39 p.m.

24.) Possible Action after Closed Session

N/A

25.) Future Business

April 27 Progress Reports Distributed
 May 18 No Student Attendance: Teacher Institute
 May 23 Simmons 8th Grade Graduation
 May 28 Memorial Day: No School
 May 31 End of 3rd Trimester
 Last Day of School: 1 Hour Day
 Report Cards Distributed

26.) Adjournment

It was moved by President Sodaro and seconded by Member Niceforo that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The meeting adjourned at 8:41 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at Simmons Middle School, Library
6450 West 95th Street, Oak Lawn, IL 60453**

May 17, 2012

1.) The meeting was called to order by the President at 7:00 p.m.

2.) The Pledge of Allegiance was said and the Mission Statement was read.

3.) Roll Call

Present: President Sodaro, Secretary Werner, Vice President Landingham (arrived at 7:25 p.m.), Member Pulver, Member Sawicki, Member Wendt, Member Niceforo

Absent: None

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent

4.) Academic Spotlight

Simmons Principal, Tracy Flood, introduced several students who have received awards and/or honors during the 2011-2012 school year. The following students were spotlighted: Brianne Finger and Jorge Ramirez for the Illinois Principals' Association Student Recognition; Julia Kasparzak for the Carson's Scholarship; Sandra Gonzalez and Eilish Cummane for Kiwanis; Ariana Hernandez for her Stop the Violence Essay and Stephanie McFann for her Declamation SWIC Medal. Terra Price, Simmons Declamation Coach, also commented that the Simmons Declamation team took 4th place this season. Congratulations to all!

Simmons also highlighted the Promethean Boards through a video created by Mike Abramczyk, Simmons Instructional Technology Teacher. Teachers and students were interviewed and asked what they loved about their Promethean Board. It was apparent that both, the students and staff, enjoy using their boards.

Brownie Troop #60617 thanked the Board for their policy on healthy snacks. In return, Superintendent Smyth presented the troop with their community patch they earned for attending the meeting.

The Girls Scouts also took a minute to thank Anthony Gill, Harnew Principal, for his ongoing support of the Girls Scouts program.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

Member Landingham arrived at 7:25 p.m.

6.) Approval of Consent Agenda (√)

It was moved by Secretary Werner and seconded by Member Pulver that the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of April 19, 2012; √7b.) Regular Meeting Minutes of April 19, 2012; √8a.) Current Bills; √8b.) Township

Treasurer Report; √9a1.) Leave of Absence – Linda Douville; √9a2.) Leave of Absence – Susan Bell; √9a3.) Leave of Absence – Erica Philbin; √9a4.) Leave of Absence – Julie Kunik; √11a.) Press PLUS Updates for First Reading; √12b.) Simmons 2012 Summer Sports Camps; √12c.) A.E.R.O. Classroom Use Agreement; √12d.) Simmons Student Handbook and √12e.) Renaming of Kolb School Playground.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Pulver, Landingham, Sodaro, Werner, Niceforo

NAY: None

Absent: None

The motion carried 7-0-0-0*.

* Member Wendt abstained from items √7a.) Closed Session Meeting Minutes of April 19, 2012 and √7b.) Regular Meeting Minutes of April 19, 2012.

7.) Approval of Minutes ▶

√a.) Closed Session Meeting Minutes of April 19, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of April 19, 2012.

√b.) Regular Meeting Minutes of April 19, 2012

Under the consent agenda the Board approved the Regular Meeting Minutes of April 19, 2012.

8.) Financial Reports and Bills ▶

√a.) Current Bills

Under the consent agenda the Board approved the current Bills in the amounts of:

\$	622,167.81	in the Education Fund
\$	49,154.49	in the Building Fund
\$	3,045.46	in Debt Services
\$	112,356.35	in the Transportation Fund
\$	890,242.81	in Gross Payrolls

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of April as prepared.

c.) The District 122 Summary Sheet for April – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ▶

a.) Leave of Absence

√1.) Linda Douville

Under the consent agenda the Board approved a leave of absence for Linda Douville from March 8, 2012 to March 16, 2012 and again beginning on April 23, 2012 as per Article XIII, Section 1 and Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√2.) Susan Bell

Under the consent agenda the Board approved a leave of absence for Susan Bell beginning on April 11, 2012 as per Article XII, Section I and Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√3.) Erica Philbin

Under the consent agenda the Board approved an intermittent leave of absence for Erica Philbin as per Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

√4.) Julie Kunik

Under the consent agenda the Board approved a family medical leave for Julie Kunik beginning on July 18, 2012.

10.) Notices and Communications

- a.) Individuals with Disabilities Education Act – The District received a 4.0/4.0 and have met the requirements of the Individual with Disabilities Education Act.
- b.) Faculty Leader Meeting Minutes – Informational item for the Board.
- c.) Administrative Team Meeting Minutes – Informational item for the Board.

11.) Unfinished Business ▶

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies: Policy 4:110, Transportation (Operational Services); Policy 4:170, Safety (Operational Services); Policy 5:125, Personal Technology and Social Media; Usage and Conduct (General Personnel); Policy 5:190, Substitute Teachers (Professional Personnel); Policy 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers (Educational Support Personnel); Policy 6:50, School Wellness (Instruction) and Policy 6:110, Programs for Students at Risk of Academic Failure and/or Dropping Out of School (Instruction).

12.) New Business ▶

√a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 5:185, Family and Medical Leave (General Personnel); Policy 6:185, Remote

Educational Program (Instruction); Policy 6:280, Grading and Promotion (Instruction); Policy 7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusions of Students (Students); Policy 7:190, Student Discipline (Students) and Policy 7:270, Administering Medicines to Students (Students).

√b.) Simmons 2012 Summer Sports Camp

Under the consent agenda the Board approved the Simmons 2012 Summer Sports Camp Program.

√c.) A.E.R.O. Classroom Use Agreement

Under the consent agenda the Board accepted the classroom use agreement between A.E.R.O. Special Education Cooperative and Ridgeland School District 122 for the 2012-2013 school year.

√d.) Simmons Student Handbook

Under the consent agenda the Board approved the Simmons Middle School Student/ Parent Handbook for the 2012-2013 school year.

√e.) Renaming of Kolb School Playground

Under the consent agenda the Board approved the renaming of the Kolb School Playground to the Megan Hurckes Park.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

All members thanked those who came out and attended the meeting and participated in the Academic Spotlight. They also congratulated those students who received awards. Members also thanked Mrs. Tracy Flood, Simmons Principal, for bringing some of those awards to the District and for taking the time to recognize the students who received them.

Member Niceforo recently attended a SCOPE which provided an update on school consolidation. Lt. Sheila Simon was unable to attend but send someone in her place. Those interested can find updates on her website at <https://www2.illinois.gov/ltagov/pages/improvingeducation.aspx>.

President Sodaro reminded the Board about the Simmons 8th Grade Graduation on Wednesday, May 23rd. He also apologized for the confusion regarding the implementation of the Promethean Boards. He feels that administration should move forward as originally planned.

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by Secretary Werner and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of

employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 7-0-0-0. The Board entered into Closed Session at 7:44 p.m.

It was moved by Member Wendt and seconded by President Sodaro that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 7-0-0-0. The Board returned to Open Session at 9:12 p.m.

16.) Possible Action After Closed Session

N/A

17.) Future Business

- 5/18 No Student Attendance: Teacher Institute Day
- 5/23 Simmons Graduation – 7pm at OLCBS
- 5/28 Legal Holiday - No School – Memorial Day
- 5/31 End of 3rd Trimester/ Report Cards Distributed
Student Last Day – 1 Hour

18.) Adjournment

It was moved by President Sodaro and seconded by Secretary Werner that the meeting be adjourned. There being no objection to the motion, all members present voted “AYE”. The motion carried 7-0-0-0. The meeting adjourned at 9:15 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Special Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

May 30, 2012

- 1.) The meeting was called to order by the President at 7:02 p.m.**
- 2.) The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: President Sodaro, Vice President Landingham, Member Niceforo, Member Pulver, Member Sawicki, Member Wendt

Absent: Secretary Werner

Also Present: Tom Smyth, Superintendent
Julie Shellberg, Assistant Superintendent

It was moved by Member Wendt and seconded by Member Niceforo that Member Pulver be nominated as Secretary Pro Tempore. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1.

Member Pulver assumed the responsibilities of Secretary and began taking the minutes.

4.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

5.) Approval of Consent Agenda (√)

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the following items as specified in the individual items: √6a1.) Employment – Danielle Goravica; √6a2.) Employment – Timothy Beemsterboer and √6a3.) Employment – Diane Kompare.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: None

Absent: Werner

The motion carried 6-0-0-1.

6.) Personnel ▶

a.) Employment

√1.) Danielle Goravica

Under the consent agenda the Board approved the employment of Danielle Goravica as a Special Education Teacher for the 2012-2013 school year starting at Lane 1, Step 2 and as a teacher for the 2012 Extended School Year Program at a rate per the Union contract.

√2.) Timothy Beemsterboer

Under the consent agenda the Board approved the employment of Timothy Beemsterboer as a Special Education Teacher for the 2012-2013 school year starting at Lane 1, Step 1 and as a teacher for the 2012 Extended School Year Program at a rate per the Union contract pending a background check and TB test.

√3.) Diane Kompare

Under the consent agenda the Board approved the employment of Diane Kompare as an Early Childhood Teacher for the 2012 Extended School Year Program at a rate per the Union contract pending a background check and TB test.

7.) Notices and Communications

- a.) South Cook Governing Board Meeting – Informational item for the Board.
- b.) South Suburban School Business Officials Salary Study – Informational item for the Board.

President Sodaro requested that Closed Session be moved up on the agenda to fall before New Business.

8.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by President Sodaro and seconded by Member Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board entered into Closed Session at 7:08 p.m.

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board return to Open Session. There being no objection to the motion, all members present voted “AYE”. The motion carried 6-0-0-1. The Board returned to Open Session at 9:04 p.m.

9.) New Business ►

a.) Contract Ratification

It was moved by President Sodaro and seconded by Member Niceforo that the Board ratify the final negotiated contract between *Ridgeland Council of Local 943 American Federation of Teachers AFL-CIO* and the Board of Education, effective in full force and effect beginning July 1, 2012 until June 30, 2015.

Upon roll call, the vote was as follows:

AYE: Sodaro, Niceforo, Sawicki, Pulver, Landingham

NAY: None

Abstain: Wendt

Absent: Werner

The motion carried 5-0-1-1.

b.) Memorandum of Agreement for Professional Dress of the District

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board approve the Memorandum of Agreement between the Board of Education and *Ridgeland Council of Local 943 American Federation of Teachers AFL-CIO* regarding the Professional Dress of the District.

Upon roll call, the vote was as follows:

AYE: Sodaro, Pulver Sawicki, Niceforo, Landingham

NAY: None

Abstain: Wendt

Absent: Werner

The motion carried 5-0-1-1.

c.) Salary Increase Recommendation for Meghan Dougherty

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Meghan Dougherty a base salary of \$83,466 for the 2012-2013 school year and \$ 85,969 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro

NAY: Sawicki, Pulver

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

d.) Salary Increase Recommendation for Gregory Porod

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Gregory Porod a base salary of \$129,242 for the 2012-2013 school year and \$133,119 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

e.) Salary Increase Recommendation for Jeffrey Summers

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Jeffrey Summers a base salary of \$87,007 for the 2012-2013 school year and \$89,617 for the 2013-2014 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

f.) Salary Increase Recommendation for Anthony Gill

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Anthony Gill a base salary of \$80,340 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Niceforo, Wendt, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

g.) Salary Increase Recommendation for Tracy Flood

It was moved by President Sodaro and seconded by Member Niceforo that the Board award Tracy Flood a base salary of \$95,790 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

h.) Salary Increase Recommendation for Daniel McDermott

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Daniel McDermott a base salary of \$72,100 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

i.) Salary Increase Recommendation for Derek Simpson

It was moved by President Sodaro and seconded by Member Sawicki that the Board award Derek Simpson a base salary of \$66,950 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

j.) Salary Increase Recommendation for Sheri Maher

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board award Sheri Maher a base salary of \$72,882 for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Pulver

NAY: Sawicki, Sodaro

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

President Sodaro wanted to clarify why he voted against the salary increase. He felt the increase was not sufficient for the work that Mrs. Maher does and would like to see a larger increase awarded.

k.) Salary Increase Recommendation for Non-Union Technology Staff

It was moved by President Sodaro and seconded by Secretary Pro Tempore Pulver that the Board approve the salary increases for the Non-Union Technology Staff for the 2012-2013 school year in the amount of \$5,670.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

l.) Salary Increase Recommendation for Non-Union Secretarial Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the Non-Union Secretarial Staff for the 2012-2013 school year in the amount of \$7,420.

Upon roll call, the vote was as follows:

AYE: Niceforo, Landingham, Sodaro, Pulver

NAY: Wendt, Sawicki

Abstain: None

Absent: Werner

The motion carried 4-2-0-1.

m.) Salary Increase Recommendation for Non-Union Maintenance Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the Non-Union Maintenance Staff for the 2012-2013 school year in the amount of \$4,585.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

n.) Salary Increase Recommendation for Non-Union Student Support Services Staff

It was moved by President Sodaro and seconded by Member Niceforo that the Board approve the salary increases for the non-Union Student Support Services Staff in the amount of \$3,210.

Upon roll call, the vote was as follows:

AYE: Wendt, Niceforo, Landingham, Sodaro, Pulver

NAY: Sawicki

Abstain: None

Absent: Werner

The motion carried 5-1-0-1.

o.) Elementary Assistant Principal Positions

It was moved by President Sodaro and seconded by Member Wendt that the Board approve the four (4) Elementary Assistant Principal positions for the 2012-2013 school year.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Niceforo, Landingham, Sodaro, Pulver
 NAY: None
 Abstain: None
 Absent: Werner

The motion carried 6-0-0-1.

p.) Resolution 12-017, Reversing the Approval of Leave Request By Non-Tenured Teacher

It was moved by President Sodaro and seconded by Member Pulver that the Board adopt Resolution 12-017, Reversing the Approval of Leave Request by Non-Tenured Teacher.

Upon roll call, the vote was as follows:

AYE: Sawicki, Niceforo, Landingham, Sodaro, Pulver
 NAY: None
 Abstain: Wendt
 Absent: Werner

The motion carried 5-0-1-1.

10.) Comments from Board Members

The Board of Education thanked Nancy Havlin for all the work she did with negotiations. The Board felt that they went very well this time around and everything went as originally planned.

Nancy Havlin returned a thank you to the Board for allowing the Union and Administration to meet. The Union membership voted on the contract and it with a vote of 130 to 25.

President Sodaro asked Nancy Havlin if the Union was prepared to set a date to begin discussing the dress code. Member Niceforo and President Sodaro both volunteered to represent the Board on the committee. Nancy Havlin said that her team is prepared. A tentative date was set for Tuesday, June 19, 2012 in the evening. Julie Shellberg and Nancy Havlin will begin preparing the agenda for the meeting.

11.) Possible Action After Closed Session

N/A

12.) Future Business

5/31 End of 3rd Trimester/ Report Cards Distributed
 Student Last Day – 1 Hour

13.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned. There being no objection to the motion, all members present voted "AYE". The motion carried 6-0-0-1. The meeting adjourned at 9:30 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education

**Minutes of the Regular Meeting of the Board of Education
Ridgeland School District 122, Cook County, Illinois
Held at District Office, Board Room
6500 West 95th Street, Oak Lawn, IL 60453**

June 21, 2012

- 1.) The meeting was called to order by the President at 7:01p.m.**
- 2.) The Pledge of Allegiance was said and the Mission Statement was read.**

3.) Roll Call

Present: President Sodaro, Member Sawicki, Member Wendt, Member Niceforo

Absent: Vice President Landingham, Secretary Werner, Member Pulver

Also Present: Tom Smyth, Superintendent

Julie Shellberg, Assistant Superintendent

Eric Trimberger, Assistant Superintendent

It was moved by Member Wendt and seconded by Member Sawicki that Member Niceforo be nominated as Secretary Pro Tempore. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3.

Member Niceforo assumed the responsibilities of Secretary and began taking the minutes.

4.) Academic Spotlight

Kelly Castrogiovanni, the Ridgeland School District 122 PTA Council President, introduced the \$500 scholarship winners for the 2011-2012 school year. This year the council was able to hand out three scholarships to outstanding seniors who attended Ridgeland School District 122. Congratulations to Jessica Hoensellar, Dan Powers, and Amanda Sweiss!

Alejandra Govea, ELL Coordinator, presented data regarding ELL demographics for the 2012-2013 school year. With the current enrollment of 444 English Language Learning students, the District is looking at possibly hiring 11 Arabic, 4 Spanish, and 2 Polish Transitional Bilingual Education (TBE) Teachers. In addition, the District would need 5 Transitional Program of Instruction (TPI) teachers. The Board has asked that administration prepare a detailed breakdown by building for the next meeting. The District will take extra precautions this year before we hire to make sure we are not over staffed in the area.

5.) Comments from Visitors Regarding School or Agenda Items and Petitions

No visitors requested to address the Board.

6.) Approval of Consent Agenda (√)

It was moved by Secretary Pro Tempore Niceforo and seconded by Member Sawicki that the Board approve the following items as specified in the individual items: √7a.) Closed Session Meeting Minutes of May 17, 2012; √7b.) Regular Meeting Minutes of May 17, 2012; √7c.) Closed Session Meeting Minutes of May 30, 2012; √7d.) Special Meeting Minutes of May 30, 2012; √8a.) Current Bills; √8b.) Township Treasurer Report; √9a1.) Employment – Rhonda Kulig; √9a2.) Employment –

Mary Margaret Redmond; √9a3.) Employment – Melissa Ryan; √9a4.) Employment – Laura Rogers; √9a5.) Employment – Karen Sepulveda; √9a6.) Employment – Gabriela Radon; √9a7.) Employment – David John; √9a8.) Employment – Hamdi Yasin; √9a9.) Employment – Kimberly Rusch; √9a10.) Employment – Erin Neylon; √9a11.) Employment – Colleen Flynn; √9a12.) Employment – Rosa Saldivar; √9a13.) Employment – Melissa Mielnicki; √9a14.) Employment – Amy Molony; √9a15.) Employment – Kenneth Hommowun; √9a16.) Employment – Magdalena Ayala; √9a17.) Employment – Matt Hunt; √9a18.) Employment – Jennifer Hedderman; √9a19.) Employment – Nabila Dahleh; √9a20.) Employment – Margaret Munin; √9a21.) Employment – Marissa Meyer; √9a22.) Employment – Barbara Leo; √9a23.) Employment – Jean Sommerfeld; √9a24.) Employment – Margaret Fry; √9a25.) Employment – Daniel Salihar; √9a26.) Employment – Candido Lopez; √9a27.) Employment – Wisam Fakhoury; √9a28.) Employment – Nicole Smith; √9a29.) Employment – Melissa Katcher; √9a30.) Employment – Jeremy Holzer; √9a31.) Employment – Nicole Wisniewski; √9a32.) Employment – Amy Rupsch; √9a33.) Employment – Rana Nino; √9b1.) Leave of Absence – Claire McGraw; √9c1.) Resignation – Melissa Geibel; √11a.) Press PLUS Updates for Adoption; √12a.) Press PLUS Updates for First Reading; √12b.) \$1,000 Donation to Lieb Elementary School; √12c.) Food Service Contract Renewal; √12e.) Destruction of Closed Session Tapes and √12f.) Tentative Budget for the 2012-2013 School Year.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Sodaro, Niceforo

NAY: None

Absent: Pulver, Werner, Landingham

The motion carried 4-0-0-3

7.) Approval of Minutes ►

√a.) Closed Session Meeting Minutes of May 17, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of May 17, 2012.

√b.) Regular Meeting Minutes of May 17, 2012

Under the consent agenda the Board approved the Regular Meeting Minutes of May 17, 2012.

√c.) Closed Session Meeting Minutes of May 30, 2012

Under the consent agenda the Board approved the Closed Session Meeting Minutes of May 30, 2012.

√d.) Special Meeting Minutes of May 30, 2012

Under the consent agenda the Board approved the Special Meeting Minutes of May 30, 2012.

8.) Financial Report and Bills ►

√a.) Current Bills

Under the consent agenda the Board approved the current bills in the amounts of:

\$ 1,234,448.56 in the Education Fund

\$ 141,012.09 in the Building Fund
 \$ 125,685.88 in the Transportation Fund
 \$ 189,451.30 in Site Improvement
 \$ 923,166.74 in Gross Payrolls

√b.) Township Treasurer Report

Under the consent agenda the Board approved the Township Treasurer Report for the Month of May as prepared.

c.) The District 122 Summary Sheet for May – Informational item for the Board.

d.) Building RPA Summaries – Informational item for the Board.

9.) Personnel ▶

a.) Employment

√1.) Rhonda Kulig

Under the consent agenda the Board approved the employment of Rhonda Kulig as an Assistant Principal at Lieb Elementary School for the 2012-2013 school year.

√2.) Mary Margaret Redmond

Under the consent agenda the Board approved the employment of employed Mary Margaret Redmond as an Assistant Principal at Harnew Elementary School for the 2012-2013 school year.

√3.) Melissa Ryan

Under the consent agenda the Board approved the employment of Melissa Ryan as an Assistant Principal at Kolb Elementary School for the 2012-2013 school year.

√4.) Laura Rogers

Under the consent agenda the Board approved the employment of Laura Rogers as an Assistant Principal at Columbus Manor Elementary School for the 2012-2013 school year.

√5.) Karen Sepulveda

Under the consent agenda the Board approved the employment of Karen Sepulveda as an Elementary Teacher for the 2012-2013 school year starting at Lane 2, Step 4.

√6.) Gabriela Radon

Under the consent agenda the Board approved the employment of Gabriela Radon as an Elementary Teacher for the 2012-2013 school year starting at Lane 1, Step 2.

√7.) David John

Under the consent agenda the Board approved the employment of David John as a Physical Education Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 6.

√8.) Hamdi Yasin

Under the consent agenda the Board approved the employment of Hamdi Yasin as a Transitional Bilingual Education Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 4, Step 3.

√9.) Kimberly Rusch

Under the consent agenda the Board approved the employment of Kimberly Rusch as a Physical Education Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 4.

√10.) Erin Neylon

Under the consent agenda the Board approved the employment of Erin Neylon as a Third Grade Teacher at Kolb Elementary School for the 2012-2013 school year starting at Lane 2, Step 2.

√11.) Colleen Flynn

Under the consent agenda the Board approved the employment of Colleen Flynn as a Fourth Grade Teacher at Kolb Elementary School for the 2012-2013 school year starting at Lane 4, Step 2.

√12.) Rosa Saldivar

Under the consent agenda the Board approved the employment of Rosa Saldivar as a TPI Teacher at Columbus Manor Elementary School for the 2012-2013 school year starting at Lane 1, Step 2.

√13.) Melissa Mielnicki

Under the consent agenda the Board approved the employment of Melissa Mielnicki as a Fourth Grade Teacher at Harnew Elementary School for the 2012-2013 school year starting at Lane 1, Step 2.

√14.) Amy Molony

Under the consent agenda the Board approved the employment of Amy Molony as a Fourth Grade Teacher at Lieb Elementary School for the 2012-2013 school year starting at Lane 2, Step 3.

√15.) Kenneth Hommowun

Under the consent agenda the Board approved the employment of Kenneth Hommowun as a Part-Time (.5) Elementary Music Teacher for the 2012-2013 school year starting at Lane 1,

Step 2.

√16.) Magdalena Ayala

Under the consent agenda the Board approved the employment of Magdalena Ayala as a Transitional Bilingual Education Teacher at Harnew Elementary School for the 2012-2013 school year starting at Lane 4, Step 1.

√17.) Matt Hunt

Under the consent agenda the Board approved the employment of Matt Hunt as a Part-Time (.6) Physical Education Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 1.

√18.) Jennifer Hedderman

Under the consent agenda the Board approved the employment of Jennifer Hedderman as a Part-Time (.5) Second Grade Teacher at Lieb Elementary School for the 2012-2013 school year starting at Lane 4, Step 1.

√19.) Nabila Dahleh

Under the consent agenda the Board approved the employment of Nabila Dahleh as a Second Grade Teacher at Kolb Elementary School for the 2012-2013 school year starting at Lane 1, Step 1.

√20.) Margaret Munin

Under the consent agenda the Board approved the employment of Margaret Munin as a Science/ Language Arts Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 2, Step 1 pending a background check.

√21.) Marissa Meyer

Under the consent agenda the Board approved the employment of Marissa Meyer as a Fifth Grade Teacher at Lieb Elementary School for the 2012-2013 school year starting at Lane 4, Step 1 pending a background check.

√22.) Barbara Leo

Under the consent agenda the Board approved the employment of Barbara Leo as a Part-Time (.5) Second Grade Teacher at Harnew Elementary School for the 2012-2013 school year starting at Lane 1, Step 1.

√23.) Jean Sommerfeld

Under the consent agenda the Board approved the employment of Jean Sommerfeld as a School Psychologist for the 2012-2013 school year with a salary of \$59,000 pending a background check.

√24.) Margaret Fry

Under the consent agenda the Board approved the employment of Margaret Fry as a Full-Time Building Level Secretary at Columbus Manor Elementary School for the 2012-2013 school year at a hourly rate of \$15.95.

√25.) Daniel Salihar

Under the consent agenda the Board recalled Daniel Salihar as an Instructional Assistant for the 2012-2013 school year.

√26.) Candido Lopez

Under the consent agenda the Board recalled Candido Lopez as an Instructional Assistant for the 2012-2013 school year.

√27.) Wisam Fakhoury

Under the consent agenda the Board recalled Wisam Fakhoury as an Instructional Assistant for the 2012-2013 school year.

√28.) Nicole Smith

Under the consent agenda the Board recalled Nicole Smith as an Instructional Assistant for the 2012-2013 school year.

√29.) Melissa Katcher

Under the consent agenda the Board recalled Melissa Katcher as an Instructional Assistant for the 2012-2013 school year.

√30.) Jeremy Holzer

Under the consent agenda the Board recalled Jeremy Holzer as an Instructional Assistant for the 2012-2013 school year.

√31.) Nicole Wisniewski

Under the consent agenda the Board recalled Nicole Wisniewski as an Instructional Assistant for the 2012-2013 school year.

√32.) Amy Rupsch

Under the consent agenda the Board recalled Amy Rupsch as an Instructional Assistant for the 2012-2013 school year.

√33.) Rana Nino

Under the consent agenda the Board employed Rana Nino as a Math/ Language Arts Teacher at Simmons Middle School for the 2012-2013 school year starting at Lane 1, Step 1 pending a background check.

b.) Leave of Absence

√1.) Claire McGraw

Under the consent agenda the Board approved the leave of absence for Claire McGraw beginning on September 3, 2012 as per Article XIII, Section 1 and Article XIV, Section 8 of the *Agreement between the Board of Education and the Ridgeland Council of Local 943*.

c.) Resignation

√1.) Melissa Geibel

Under the consent agenda the Board accepted the resignation for Melissa Geibel.

10.) Notices and Communications

- a.) Smile Illinois Numbers for Ridgeland School District 122 – Informational item for the Board.
- b.) D.A.R.E. Thank You to Oak Lawn Police Department – Informational item for the Board.
- c.) Student Teacher Summary for the 2011-2012 School Year – Informational item for the Board.
- d.) Lieb Fundraising - Informational item for the Board.
- e.) House Bill 4602 – Informational item for the Board.
- f.) Friday Workshops for the Joint Annual Conference – Informational item for the Board.
- g.) Board and Administrator – Informational item for the Board.
- h.) Master School Board Member Activities Summaries - Informational item for the Board.

11.) Unfinished Business ▶

√a.) Press PLUS Updates for Adoption

Under the consent agenda the Board approved the second reading for adoption of the following policies as updated and amended: Policy 5:185, Family and Medical Leave (General Personnel); Policy 6:185, Remote Educational Program (Instruction); Policy 6:280, Grading and Promotion (Instruction); Policy 7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusions of Students (Students); Policy 7:190, Student Discipline (Students) and Policy 7:270, Administering Medicines to Students (Students).

12.) New Business ▶

√a.) Press PLUS Updates for First Reading

Under the consent agenda the Board approved the first reading of the following policies as updated and amended: Policy 3:40, Superintendent (General School Administration); Policy 4:60, Purchases and Contracts (Operational Services); Policy 4:120, Food Services (Operational Services), Policy 4:180, Pandemic Preparedness (Operational Services); Policy 5:70, Religious Holidays (General

Personnel) and policy 5:130, Responsibilities Concerning Internal Information (General Personnel).

√b.) \$1,000 Donation to Lieb Elementary School

Under the consent agenda the Board accepted the \$1,000 donation to Lieb Elementary School in Memory of Mrs. Lilly Douville.

√c.) Food Service Contract Renewal

Under the consent agenda the Board approved the one (1) year contract renewal agreement with Preferred Meals for the 2012-2013 school year.

d.) Resolution 12-018, Ascertaining Prevailing Wages

Secretary Pro Tempore Niceforo read the resolution aloud.

It was moved by President Sodaro and seconded by Member Wendt that the Board adopted Resolution 12-018, Ascertaining Prevailing Wages.

Upon roll call, the vote was as follows:

AYE: Sodaro, Wendt, Niceforo, Sawicki

NAY: None

Absent: Pulver, Landingham, Werner

The motion carried 4-0-0-3.

√e.) Destruction of Closed Session Tapes

Under the consent agenda approved the destruction of the following Closed Session Tape Recordings: May 21, 2009 (2 Tapes); June 11, 2009; June 18, 2009; July 16, 2009 (2 Tapes); July 30, 2009; August 20, 2009; September 17, 2009; October 18, 2009; November 18, 2009; December 2, 2009; December 17, 2009; January 7, 2010; January 21, 2010 (2 Tapes); February 18, 2010; March 18, 2010 (4 Tapes); April 15, 2010 (3 Tapes); May 11, 2010; May 20, 2010 (2 Tapes); June 17, 2010 (3 Tapes); July 15, 2010 (3 Tapes); August 10, 2010 (2 Tapes); August 26, 2010; October 21, 2010; November 17, 2010 (2 Tapes) and December 16, 2010 (2 Tapes).

√f.) Tentative Budget for 2012-2013 School Year

Under the consent agenda the Board placed the tentative budget for the 2012-2013 school year on display.

The budget hearing will be held on September 20, 2012 at Columbus Manor Elementary School.

g.) Resolution 12-019, Directing the School Treasurer to Transfer Interest Earned from the Debt Service Fund to the Operations and Maintenance Fund

Secretary Pro Tempore Niceforo read the resolution aloud.

It was moved by President Sodaro and seconded by Secretary Pro Tempore Niceforo that the Board adopt Resolution 12-019, Directing the School Treasurer to Transfer Interest earned from the Debt

Service Fund to the Operations and Maintenance Fund.

Upon roll call, the vote was as follows:

AYE: Sawicki, Wendt, Niceforo, Sodaro

NAY: None

Absent: Pulver, Werner, Landingham

Motion carried 4-0-0-3.

13.) Comments from Visitors on New Business

No visitors requested to address the Board.

14.) Comments from Board Members

The Board of Education congratulated the winners of the PTA Council Scholarships.

Member Wendt thanked Alejandra Govea for her presentation regarding the current ELL demographics in the District. She is looking forward to see the additional detail that will be provided for the July meeting.

President Sodaro asked that administration take a closer look at bully prevention in the District. After talking with several members of the community, it seems that more and more bullying is occurring during and after the school day. He also requested that the Board receive a refresher on Response to Intervention (RTI) and Positive Behavior Interventions and Supports (PBIS).

15.) Closed Session Topic(s) Allowed Under the Illinois Open Meetings Act*

It was moved by President Sodaro and seconded by Secretary Pro Tempore Niceforo that the Board enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and the placement of individual students in special education programs and other matters relating to individual students. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The Board entered into Closed Session at 8:40 p.m.

It was moved by President Sodaro and seconded by Member Niceforo that the Board return to Open Session. There being no objection to the motion, all members present voted "AYE". The motion carried 4-0-0-3. The Board returned to Open Session at 9:12 p.m.

16.) Possible Action After Closed Session

It was moved by President Sodaro and seconded my Member Wendt that the Board approve the early retirement incentive program agreement for employee #1990-06-01 as presented.

Upon roll call the vote was as follows:

AYE: Sawicki, Wendt, Sodaro, Niceforo

NAY: None

Absent: Landingham, Warner, Pulver

Motion carried 4-0-0-3.

17.) Future Business

7/12 Policy and Finance Committee Meetings

7/19 Board of Education Meeting – 7 p.m. District Office

18.) Adjournment

It was moved by President Sodaro and seconded by Member Wendt that the meeting be adjourned.

There being no objection to the motion, all members present voted “AYE”. The motion carried 4-0-0-3. The meeting adjourned at 9:14 p.m.

► Routine business/ action items in these categories will be taken up under the consent agenda unless a member of the Board requests that a particular item(s) be removed from the consent agenda for further discussion and/or to record a dissenting vote.

* A concise Closed Session for topic(s) allowed under the Illinois Open Meetings Act may be held prior to action on the remainder of the agenda. The topic(s) to be discussed will be included in the motion to go into Closed Session. No votes or other business will be discussed while in Closed Session. When the Board comes out of Closed Session, action can and may be taken.

President, Board of Education

Secretary, Board of Education